As a Naval Nurse you’ll join Queen Alexandra’s Royal Naval Nursing Service (QARNNS) as either a student or qualified nurse. As a student nurse, you’ll spend your first three years with us at the Defence School of Health Care Studies, based in Birmingham, where you’ll achieve your BSc in Nursing. As a qualified nurse, you’ll work both on shore and at sea, providing medical support to Royal Navy and Royal Marines personnel in the UK and around the world. As part of your training, you’ll work at sea within the 100-bed primary casualty receiving facility (PCRF) on board RFA Argus. You may train as part of a surgical team on ships and on land, developing the skills you’ll need to work in hostile environments. In peacetime, you’ll work in MOD hospital units in, for example, Plymouth, Portsmouth or Birmingham and in medical centres around the UK and overseas. Alongside your clinical work, you’ll be responsible for supervising and mentoring junior nurses and medical assistants. During your career you’ll have the opportunity to carry out specialist courses in areas such as intensive care, operating theatres, emergency medicine, orthopaedics, primary care and mental health, which we will pay for. Naval nursing offers extraordinary challenges and responsibilities, but with opportunities and rewards to match.

**What we’re looking for**

You’ll need commitment, enthusiasm, a bright, cheerful personality and plenty of common sense. It’s crucial that you can stay calm, but react quickly in an emergency. Above all, you need to work well as part of a team.

**Basic training**

Your Royal Navy career begins with nine weeks’ basic training at HMS Raleigh. It sounds like a ship, but in fact it’s a shore base near Plymouth. The discipline, teamwork, organisational, firefighting and weapon-handling skills you’ll learn here will stay with you right through your Royal Navy career.

Aim to get yourself as fit as you can before you arrive. You’ll be doing a lot of physical exercise, and you’ll find it much easier if you’re already in good shape. There’s also a swimming test, so if you can’t swim, make sure you’ve learned by the time you join us. You can find out more about HMS Raleigh at royalnavy.mod.uk/careers

**Professional training**

If you join us as a student, you’ll study for your degree at university, with extra military training during your holidays. Once you’re NMC registered and you’ve completed your professional qualifying courses, you’ll join a Ministry of Defence hospital unit as a qualified Naval Nurse. You’ll complete a series of courses to help you make the move to military service, before you take up your first post as Acting Leading Naval Nurse.

**Pay and conditions**

Royal Navy pay compares well with similar civilian jobs. As well as basic pay, you’ll get extra money when you’re promoted and when you’re away at sea. We also offer an excellent pension scheme, six weeks’ paid holiday a year and free medical and dental care. You’ll generally join us on a full career, which is 18 years or to age 40, whichever is later.

You may have the opportunity to serve beyond this, depending on what you want and the needs of the Royal Navy. If you want to leave, you can send us your request one year before completing your specified return of service. How long this return of service is, will depend on the branch you join. You will need to give 12 months’ notice.

**Promotion**

You’ll start your career as an Able Rate. With some experience and further training, you could be promoted to Leading Hand. After that, you may go on to become a Petty Officer, Chief Petty Officer, then a Warrant Officer. If you show the right commitment, skills and academic ability, you may also have the chance to become a Commissioned Officer. You’ll be chosen for promotion on merit, so if you work hard, you can quickly rise through the ranks.

**Skills for life**

Training will be a constant feature of your time with us. We’ll help you gain academic qualifications and vocational awards. As well as helping you develop your Royal Navy career, everything you achieve will be recognised and valued by a future civilian employer.

**Sport and recreation**

We can offer you a fantastic range of sports and other activities. All our ships and shore bases have superb sports and fitness facilities and we play a huge number of team and individual games. You’ll also have the chance to go on adventurous training, which could be anything from a jungle expedition to mountaineering and caving to parachuting.

---

### DO I QUALIFY?

**NAVAL NURSE**

| Age: | 21 to 36. |
| Nationality: | British, Irish, Commonwealth or British dual citizenship. |
| Qualifications: | RGN/RN (Adult) on part 1 or 13 of the Nursing and Midwifery Council (NMC) Register. Degree level only. |
| Sex: | This job is open to both men and women. |
| Starting salary: | For current information, visit royalnavy.mod.uk/careers |

**STUDENT NURSE**

| Age: | 17 to 36. |
| Nationality: | British, Irish, Commonwealth or British dual citizenship. |
| Qualifications: | 240 UCAS points at A2 Level or higher grades or equivalent and GCSEs or Scottish Standard grades or equivalent, which must include English language, maths and a science at grade C or above. |
| Sex: | This job is open to both men and women. |
| Starting salary: | For current information, visit royalnavy.mod.uk/careers |

### HOW TO APPLY

1. Go to royalnavy.mod.uk/careers or call 08456 07 55 55.

### WHAT HAPPENS NEXT

2. Go to an initial careers presentation.
3. Have an informal discussion with a Careers Adviser.
4. Take the recruit test.
5. Discuss your job options with a Careers Adviser.
6. Pass the medical, eye and pre-joining fitness tests.
7. Join the Royal Navy.