



FIRST SEA LORD'S DIVERSITY AND INCLUSION DIRECTIVE

It is in the interests of the Naval Service that we create a working environment in which all our people, both military and civilian, can be engaged and contribute their best to the Naval Service. This allows individuals to fulfil their potential, is good for recruitment and retention, and contributes to improvements in professional working relationships and team effectiveness.

My Commitment

It is my intent that Diversity and Inclusion is embedded through every part of our daily business, and through the Command chain as a fundamental component of our divisional, regimental and civilian management systems.

Leadership

Embracing Diversity and Inclusion is not a secondary task, it is a key component of leadership which releases the intrinsic talent of our people. D&I is a thread running through all our Core Values which are essential for building effective teams needed to generate military capability and achieve mission success.

Your Part

Everyone, and especially all people in positions of leadership, from Leading Hand/Lance Corporal upwards, and civilians with managerial or supervisory responsibility is to create a culture in which all our people are valued, respected, listened to, recognised and rewarded when appropriate. This requires inclusive leadership and an awareness of how our leadership styles impact both on individual members of the team, and the effectiveness of our units and therefore the Naval Service.

First Sea Lord and Chief of Naval Staff

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