

**CHAPTER 88**

**MEDICAL BRANCH – DENTAL HYGIENIST AND DENTAL NURSE**

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## CHAPTER 88

### MEDICAL BRANCH – DENTAL HYGIENIST AND DENTAL NURSE

#### 8801. Dental Hygienist Specialisation (Direct Entry) – Promotion Flowchart

New Entry: 18-36 years (see [Note 1](#) and [Note 8](#)).

<b>DENTAL HYGIENIST 2</b>
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#### Dental Hygienist 1 – Advancement Criteria

- a. Complete Phase 1 training at HMS RALEIGH. (2)
- b. Successfully completed 5 day Transition to Military Practice Acquaint at HMS DRAKE with the CPODH. (9)
- c. Exempt qualifying service for Dental Hygienist 1. (3)
- d. Recommended for advancement.
- e. In date for Royal Naval Fitness Test (RNFT) or waiver obtained on advancement; recorded under JPA competence 'CMS|Fitness Test|Navy|'. (6)
- f. Provide documentary evidence of registration with GDC; recorded as JPA competence 'Educational|General Dental Council - Registration Certificate|Joint|'.

Advanced to <b>DENTAL HYGIENIST 1</b>
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#### Leading Dental Hygienist – Advancement Criteria

- a. One day's service as Dental Hygienist 1. (3)
- b. Educationally qualified for promotion (EFP) in accordance with Para 9636. Achieved minimum NAMET 5:0 or Level 1 Functional Skills (or equivalent) in English and Mathematics at Common Reporting Date (CRD) and appropriate competences recorded on JPA.
- c. In date RNFT or waiver obtained on advancement; recorded under JPA competence 'CMS|Fitness Test|Navy|'. (6)
- d. At least 6 months since last Career Check (if any) on advancement. |

Advanced to <b>ACTING LEADING DENTAL HYGIENIST</b>
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- a. Leading Rates Leadership Course (LRLC) completed and recorded as JPA competence 'Miscellaneous|Leading Rates Leadership Course (RNLA 102)|Navy|'.
- b. Completed Level 2 First Aid Training; recorded under JPA competence 'Medical|Level 2 First Aid (CBRNDC 23)|Navy|'.
- c. In date RNFT or waiver obtained on advancement; recorded under JPA competence 'CMS|Fitness Test|Navy|'. (6)
- d. At least 6 months since last Career Check (if any) on advancement. |

<p style="text-align: center;">Advanced to <b>LEADING DENTAL HYGIENIST</b></p>
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**Petty Officer Dental Hygienist – Pre-Selection Requirements**

- a. Minimum of 2 years' seniority as a LDH 12 months prior to the Common Promotion Date (CPD) (Para 6703 b sub para (3)).
- b. Serving on ES2/FC/OE1 or ES3/EC/2OE that expires after the nominated CPD (Para 6703 b sub para (3)).
- c. Recommended for promotion on Appraisal Report at CRD. (4)
- d. In date RNFT or waiver obtained at CRD; recorded as JPA competence 'CMS|Fitness Test|Navy|'. (5)
- e. EFP in accordance with Para 9636. Achieved minimum Level 2 Functional Skills (or equivalent) in English and Mathematics at CRD and appropriate competences recorded on JPA.

**Petty Officer Dental Hygienist – Pre-Promotion Requirements**

- f. Senior Rates Leadership Course (SRLC) completed and recorded as JPA competence 'Miscellaneous|Senior Rates Leadership Course (RNLA 103)|Navy|'. (7)
- g. In date RNFT or waiver obtained at nominated CPD (or when eligible for promotion (if later)); recorded as JPA competence 'CMS|Fitness Test|Navy|'. (6)
- h. At least 6 months since last Career Check (if any) on nominated CPD or date due promotion (if later).
- i. Provide documentary evidence of continuing registration with the GDC; recorded as JPA competence 'Educational|General Dental Council - Registration Certificate|Joint|'.

<p style="text-align: center;">Promoted to <b>PETTY OFFICER DENTAL HYGIENIST</b></p>
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**Chief Petty Officer Dental Hygienist – Pre-Selection Requirements**

- a. Minimum of 3 years' seniority as a PODH 12 months prior to the CPD.
- b. Serving on ES2/FC/OE1 or ES3/EC/2OE that expires after the nominated CPD.
- c. Senior Rates Leadership Course (SRLC) completed and recorded as JPA competence 'Miscellaneous|Senior Rates Leadership Course (RNLA 103)|Navy|'.
- d. Recommended for promotion on Appraisal Report at CRD.
- e. In date RNFT or waiver obtained at CRD; recorded as JPA competence 'CMS|Fitness Test|Navy|'. (5)

**Chief Petty Officer Dental Hygienist – Pre-Promotion Requirements**

- f. In date RNFT or waiver obtained at nominated CPD (or when eligible for promotion (if later)); recorded as JPA competence 'CMS|Fitness Test|Navy|'. (6)
- g. At least 6 months since last Career Check (if any) on nominated CPD or date due promotion (if later).

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- h. Provide documentary evidence of continuing registration with the GDC; recorded as JPA competence 'Educational|General Dental Council - Registration Certificate|Joint|'.

Promoted to  
**CHIEF PETTY OFFICER DENTAL HYGIENIST**

**Warrant Officer 1 Dental Hygienist – Pre-Selection Requirements**

- a. Minimum of 3 years' seniority as a CPODH 12 months prior to the CPD.
- b. EFP in accordance with Para 9636. Must have achieved minimum Level 2 Functional Skills (or equivalent) in English and Mathematics and the appropriate competences recorded on JPA.
- c. Serving on ES2/FC/OE1 or ES3/EC/2OE that expires after the nominated CPD.
- d. Recommended for promotion on Appraisal Report at CRD.
- e. In date RNFT or waiver obtained at CRD; recorded as JPA competence 'CMS|Fitness Test|Navy|'. (5)

**Warrant Officer 1 Dental Hygienist – Pre-Promotion Requirements**

- f. Provide documentary evidence of continuing registration with the GDC; recorded as JPA competence 'Educational|General Dental Council - Registration Certificate|Joint|'.
- g. In date RNFT or waiver obtained at nominated CPD (or when eligible for promotion (if later)); recorded as JPA competence 'CMS|Fitness Test|Navy|'. (6)
- h. At least 6 months since last Career Check (if any) on nominated CPD or date due promotion (if later).
- i. Satisfy terms of Assignment Order issued by Promotion Authority.

Promoted to  
**WARRANT OFFICER 1 DENTAL HYGIENIST**

**Notes:**

1. *Pass Professional Interview Board.*
2. *Direct entries are selected from candidates who hold a qualification in either Dental Hygiene or Dental Therapy which is recognised and accepted by the GDC for registration. New entries undergo Phase 1 Training at HMS RALEIGH. The Career Manager will conduct a Career Manager Interview and inform the rating of permanent assignment in Phase 1.*
3. *Completion of the service qualification for advancement to Dental Hygienist 1 (DH1) and Leading Dental Hygienist (LDH) is waived. Ratings may be rated DH1 on successful completion of Transition to Military Practice training and rated Acting LDH the following day.*
4. **Recommendation.** *Awarded 'Exceptional', 'High' or 'Yes' recommendation for 'Promotion - 1 Rank Up' on SJAR by final RO. Where an otherwise fully eligible candidate has received an SJAR assessment of 'Insufficient Knowledge' at last report, presentation before the next Board will be determined by the Promotion Section using the previous report recommendation.*
5. **RNFT (at CRD).** *Ratings are to be in date RNFT or in possession of either a permanent medical exemption as issued by a Naval Service Medical Board of Survey (NSMBOS) or temporary exemption (as issued by the Commanding Officer) on the appropriate CRD (see Para 6718).*
6. **RNFT (at CPD).** *Ratings are to be in date RNFT or in possession of either a permanent medical exemption as issued by a NSMBOS or temporary exemption (as issued by the Commanding Officer) on the appropriate CPD (or later) or on advancement (see Para 6718).*
7. **Failure to Complete Leadership Course.** *Refer to Para 6716 for rules on the impact on a rating's promotion if they fail to complete LRLC/SRLC before CPD or within 12 months of CPD as a result of service reasons, non-service reasons (outwith own control) or non-service reasons (within own control).*
8. *Provide documentary evidence of seroconversion to Hepatitis B and registration with the General Dental Council.*
9. *On successful completion of Phase 1 Training, the rating will conduct a 5 day Transition to Military Practice Acquaint with the CPODH at HMS DRAKE (this will include completion of DMICP User online training as detailed in the Schedule of Courses issued by JMC). CPODH is to forward a copy of relevant documentation to the Career Manager and new Establishment on completion of the acquaint. A full DDS Induction Package will be completed when the rating joins their permanent assignment.*



## 8802. Dental Nurse Specialisation (Direct Entry) – Promotion Flowchart

**DENTAL NURSE 2**

- a. Complete Phase 1 Training at HMS RALEIGH.
- b. Complete Transition to Military Practice training.
- c. Hold a Registerable Dental Nurse Qualification.
- d. Complete Level 2 First Aid Training.
- e. Provide documentary evidence of registration with the GDC; recorded as 'Educational|General Dental Council - Registration Certificate|Joint|'.
- f. Recommended for advancement.
- g. In date Royal Navy Fitness (RNFT) or waiver obtained on advancement; recorded under JPA competence 'CMS|Fitness Test|Navy|'.

Advanced to  
**DENTAL NURSE 1**

[Then as per [Para 8803](#)]

## 8803. Dental Nurse Specialisation - Promotion Flowchart

New Entry: 17-37 years (see [Note 1](#)).

**DENTAL NURSE 2**

### Dental Nurse 1 – Advancement Criteria

- a. Complete Phase I Training at HMS RALEIGH. (2)
- b. Complete Phase II Training. (2)
- c. Gain a Registerable Dental Nurse Qualification.
- d. Complete Level 2 First Aid Training.
- e. 12 months' seniority as Dental Nurse 2. (7)
- f. Provide documentary evidence of registration with the GDC; recorded as 'Educational|General Dental Council - registration Certificate|Joint|'.
- g. Recommended for advancement.
- h. In date Royal Naval Fitness Test (RNFT) or waiver obtained on advancement; recorded under JPA competence 'CMS|Fitness Test|Navy|'. (4)

Advanced to  
**DENTAL NURSE 1**

### Leading Dental Nurse – Pre-Selection Requirements

- a. Educationally qualified for promotion (EFP) in accordance with Para 9636. Achieved minimum NAMET 5:0 or Level 1 Functional Skills (or equivalent) in English and Mathematics at Common Reporting Date (CRD) and appropriate competences recorded on JPA.
- b. Minimum of 18 months' seniority as a DN1 12 months prior to Common Promotion Date (CPD) (Para 6703 b sub para (3)).
- c. Serving on ES1/FC/OE1 that expires after the nominated (Para 6703 b sub para (7)).

- d. Recommended for promotion on Appraisal Report at CRD. (3)
- e. In date RNFT or waiver obtained at CRD; recorded as JPA competence 'CMS|Fitness Test|Navy|'. (4)

### Leading Dental Nurse – Pre-Promotion Requirements

- f. Leading Rates Leadership Course (LRLC) completed and recorded as JPA competence 'Miscellaneous|Leading Rates Leadership Course (RNLA 102)|Navy|'. (6)
- g. Passed Professional Qualifying Course (PQC) (Intermediate Course) for Leading Dental Nurse by nominated CPD+12 months; recorded as JPA competence 'Professional|Professional Qualifying Examination|Course for LDSA (ND42)|Navy|'.
- h. Provide documentary evidence of continuing registration with the GDC; recorded as 'Educational|General Dental Council – Registration Certificate|Joint|'.
- i. In date RNFT or waiver obtained at nominated CPD (or when eligible for promotion (if later)); recorded as JPA competence 'CMS|Fitness Test|Navy|'. (5)
- j. At least 6 months since last Career Check (if any) on nominated CPD or date due promotion (if later).0

Promoted to <b>LEADING DENTAL NURSE</b>
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### Petty Officer Dental Nurse – Pre-Selection Requirements

- a. Minimum of 2 years' seniority as a Leading Dental Nurse 12 months prior to the CPD.
- b. Serving on ES2/FC/OE1 or ES3/EC/2OE that expires after the nominated CPD.
- c. Recommended for promotion on Appraisal Report at CRD. (3)
- d. In date RNFT or waiver obtained at CRD; recorded as JPA competence 'CMS|Fitness Test|Navy|'. (4)
- e. EFP in accordance with Para 9636. Achieved minimum Level 2 Functional Skills (or equivalent) in English and Mathematics and appropriate competences recorded on JPA.

### Petty Officer Dental Nurse – Pre-Promotion Requirements

- f. Passed PQC (Advanced Course) by nominated CPD+12 months; recorded as JPA competence 'Professional|Professional Qualifying Examination|Course for PODSA (ND32)|Navy|'. (6).
- g. Senior Rates Leadership Course (SRLC) completed and recorded as JPA competence 'Miscellaneous|Senior Rates Leadership Course (RNLA 103)|Navy|'. (6)
- h. Provide documentary evidence of continuing registration with the GDC; recorded as 'Educational|General Dental Council - Registration Certificate|Joint|'
- i. In date RNFT or waiver obtained at nominated CPD (or when eligible for promotion (if later)); recorded as JPA competence 'CMS|Fitness Test|Navy|'. (5)
- j. At least 6 months since last Career Check (if any) on nominated CPD or date due promotion (if later).

Promoted to <b>PETTY OFFICER DENTAL NURSE</b>
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### Chief Petty Officer Dental Nurse - Pre-Selection Requirements

- a. Minimum of 3 years' seniority as a PO Dental Nurse 12 months prior to the CPD.
- b. Serving on ES2/FC/OE1 or ES3/EC/2OE that expires after the nominated CPD.
- c. Senior Rates Leadership Course (SRLC) completed and recorded as JPA competence 'Miscellaneous|Senior Rates Leadership Course (RNLA 103)|Navy|'.
- d. Recommended for promotion on Appraisal Report at CRD.
- e. In date RNFT or waiver obtained at CRD; recorded as JPA competence 'CMS|Fitness Test|Navy|'. (4)

### Chief Petty Officer Dental Nurse – Pre-Promotion Requirements

- f. Provide documentary evidence of continuing registration with the GDC; recorded as JPA competence 'Educational|General Dental Council - Registration Certificate|Joint|'.
- g. In date RNFT or waiver obtained at nominated CPD (or when eligible for promotion (if later)); recorded as JPA competence 'CMS|Fitness Test|Navy|'. (5)
- h. At least 6 months since last Career Check (if any) on nominated CPD or date due promotion (if later).

Promoted to  
**CHIEF PETTY OFFICER DENTAL NURSE**

### Warrant Officer 1 Dental Nurse - Pre-Selection Requirements

- a. Minimum of 3 years' seniority as a CPO Dental Nurse 12 months prior to CPD.
- b. EFP in accordance with Para 9636. Must have achieved minimum Level 2 Functional Skills (or equivalent) in English and Mathematics and the appropriate competences recorded on JPA.
- c. Serving on ES2/FC/OE1 or ES3/EC/2OE that expires after the nominated CPD.
- d. Recommended for promotion on Appraisal Report at CRD.
- e. In date RNFT or waiver obtained at CRD; recorded as JPA competence 'CMS|Fitness Test|Navy|'. (4)

### Warrant Officer 1 Dental Nurse - Pre-Promotion Requirements

- f. Provide documentary evidence of continuing registration with the GDC; recorded as JPA competence 'Educational|General Dental Council - Registration Certificate|Joint|'.
- g. In date RNFT or waiver obtained at nominated CPD (or when eligible for promotion (if later)); recorded as JPA competence 'CMS|Fitness Test|Navy|'. (5)
- h. At least 6 months since last Career Check (if any) on nominated CPD or date due promotion (if later).
- i. Satisfy terms of Assignment Order issued by Promotion Authority.

Promoted to  
**WARRANT OFFICER 1 DENTAL NURSE**



**Notes:**

1. *Minimum educational qualifications required are 2 GCSEs Grade C or above, or equivalent, to include English Language.*
2. *New entries undergo Phase 1 Training at HMS RALEIGH followed by Phase 2 tri-Service training at DCHET Lichfield. Ratings who enter with a Registerable Dental Nurse qualification and have maintained GDC Registration will complete a one week long Transition to Military Practice course at Dental Training School, DCHET, Lichfield.*
3. **Recommendation.** *Awarded 'Exceptional', 'High' or 'Yes' recommendation for 'Promotion - 1 Rank Up' on SJAR by final RO. Where an otherwise fully eligible candidate has received an SJAR assessment of 'Insufficient Knowledge' at last report, presentation before the next Board will be determined by the Promotion Section using the previous report recommendation.*
4. **RNFT (at CRD).** *Ratings are to be in date RNFT or in possession of either a permanent medical exemption as issued by a Naval Service Medical Board of Survey (NSMBOS) or temporary exemption (as issued by the Commanding Officer) on the appropriate CRD. See Para 6718.*
5. **RNFT (at CPD).** *Ratings are to be in date RNFT or in possession of either a permanent medical exemption as issued by a NSMBOS or temporary exemption (as issued by the Commanding Officer) on the appropriate CPD (or later) or on advancement. See Para 6718.*
6. **Failure to Complete Professional and/or Leadership Course.** *Refer to Para 6716) for rules on the impact on a rating's promotion if they fail to complete PQC and/or LRLC/SRLC before CPD or within 12 months of CPD as a result of service reasons, non-service reasons (outwith own control) or non-service reasons (within own control).*
7. *If a branch transfer, this is 12 months from the date of transfer to DN.*
8. *Provide documentary evidence of seroconversion to Hepatitis B and registration with the General Dental Council.*



#### **8804. Working with Minors and Vulnerable Adults - Disclosure and Barring Service (DBS) Clearance**

- a. Dental duties at all rates may require interaction with minors or vulnerable adults on a one-to-one basis. It has therefore been ruled that all personnel wishing to join the Dental Branch must have a valid DBS Enhanced Disclosure certificate before they can be confirmed as a dental rating (see Para 6050). Commanding Officers are to ensure that applicants for transfer to a Dental specialisation are made fully aware of this requirement before approving the application.

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b. Application for DBS clearance will be made by Navy Command/CNPer for all applicants who have been given manning clearance to transfer to a Dental specialisation.