

Notes:

b. Applications for manning clearance should be made by letter to Navy Command HQ (for NAVY PERS-PPLAN SWPR WO1) in accordance with current regulations. Manning clearance, if approved, will be valid for two years. If manning clearance is approved, applications and a copy of the manning clearance letter are to be forwarded to CNR NMD SO3/Nurse Recruiting Assistant (NRA), together with full Service Documents and documentary evidence of academic attainments held by the applicant. Inter-Service transfers, however, are to be processed through CNR, Room 202, Building 1/080, MP 73A, Jago Road, HM Naval Base, Portsmouth. PO1 3LU and applicants' units are advised to make preliminary enquiries of CNR regarding the possibility of release from the parent Service before applications are forwarded.

c. Applicants will be notified by CNR whether they are eligible to appear before a Selection Board. If ineligible, they will be made aware of any further educational qualifications required. In addition, they will be advised whether vacancies exist in their preferred specialisation and, if not, whether vacancies exist in any of the other specialisations. It should be noted that vacancies are very limited and vary according to the requirements of the Service. In addition, the entry standards are high and competition intense so applicants should be prepared to reconsider their initial preference.

d. Applicants will be eligible to appear before a Medical Technician Selection Board provided they fulfil the mandated academic requirements and also provide evidence of satisfying the following conditions:

(1) Evidence of Medical Category (Medcat) MFD/P2 or another Medcat that allows Sea Service and Land Operational Deployment.

(2) Proof of in-date RNFT status.

(3) Recommended for transfer on the candidate's latest SJAR.

(4) Evidence of in date manning clearance to transfer from current branch/trade.

(5) Passed the Royal Navy Psychometric Test (RT), at the score stated in Para 0757 - Eligibility Matrix-RN, RM and RFA - for a Medical Technician (radiography/biomedical science/ODP) student.

(6) Provide Nurse Recruitment Assistant with a curriculum vitae, emailed to NAVYCNR-OPSNRAPO@mod.uk.



Notes:

(7) Completed evidence of two weeks clinical experience obtained in a relevant Health Care setting with a recommendation to train in radiography/biomedical science/ODP.

(8) Provide copies of last three years' SJARs.

e. CNR, in consultation with the Branch Manager, will convene Selection Boards as necessary and will inform Commanding Officers, copy to ACOS(PCap) and CNR if appropriate.

f. Subject to confirmation of availability by the Medical Branch/Career Manager, selected candidates will be assigned to the MA2 Margin for training.

g. The individual will remain in their current branch/trade and rate until completion of specialist training.

h. In a transfer where the rating is a Petty Officer, the new rate will be determined by the Medical Branch Manager on a case by case basis dependent upon the Service requirement.

i. Seniority as Medical Technician will be the date of completing specialist professional training.

j. All candidates must comply with the current ROS regulations and sign a Notice of Waiver of Right of Discharge in Consideration of Course of Training (Form S2658) in accordance with Para 5305.

k. Transferees who are not Medical Branch ratings will be required to complete Level 2 First Aid Training; recorded under JPA competence 'Medical|Level 2 First Aid (CBRNDC 23)|Navy|'.



2. **Examinations**

a. All students will be required to pass all examinations, including final examinations, and continuous assessments to complete professional training.

b. Ratings who do not maintain the highest level of conduct or academic, professional and disciplinary standards whilst on course may be removed from training and returned to their original specialisation or Service.

c. Ratings who fail the specialist professional course will be returned to their original branch/specialisation or Service in accordance with Para 6920.

Notes:

d. Ratings who qualify will be advanced as shown in the flow diagrams.

3. **Advancement of Students During Training.** Individuals will not be eligible for selection for promotion in their source specialisation whilst on course.

4. **Transfer to Medical Technician**

a. Ratings will be transferred to the Medical Technician structure when they have successfully completed specialist professional training.

b. The effective date of transfer will be the date of completion of specialist training. The date of seniority will also be amended to this date.

c. Transfer will be to the rates shown below:

Present Rate	Transfer to
Able Rate	Acting Leading Medical Technician
Leading Hand	Leading Medical Technician (See Para 6909 re LRLC)
Petty Officer	Petty Officer Medical Technician

5. **RNFT.** Ratings are to be in date RNFT or in possession of either a permanent medical exemption as issued by a Naval Service Medical Board of Survey (NSMBOS) or temporary exemption (as issued by the Commanding Officer) on advancement. See Para 6718.



8706. Medical Technician Specialisation (Lateral Entry - Specialist Trained) - Service Transfer Promotion Flowchart

Entry - Below Leading Hand

- Entry upper age limit - 36 years of age.
- Provide documentary evidence of passing the appropriate civilian professional course.
- Provide documentary evidence of registration with civilian professional body.
- Pass Interview Board.
- Entered at HMS RALEIGH for Phase 1 training or waiver. (1).

MEDICAL TECHNICIAN

Leading Medical Technician - Advancement Criteria

- a. Complete Phase 1 Training at HMS RALEIGH or waiver.
- b. Seniority as Acting Leading Medical Technician to be the date of completing Phase 1 Training.
- c. Recommended for advancement.
- d. Provide documentary evidence of registration with civilian professional body; recorded under JPA competence Professional Healthcare Staff
- e. In date Royal Naval Fitness Test (RNFT) or waiver obtained on advancement; recorded under JPA competence 'CMS|Fitness Test|Navy|'.
- f. At least 6 months since last Career Check (if any) on advancement.
- g. Educationally qualified for promotion (EFP) in accordance with Para 9636. Achieved minimum Level 1 Functional Skills (or equivalent) in English and Mathematics and appropriate competences recorded on JPA.

Advanced to
ACTING LEADING MEDICAL TECHNICIAN

- h. Leading Rates Leadership Course (LRLC) completed and recorded as JPA competence 'Miscellaneous|Leading Rates Leadership Course (RNLA 102)|Navy|'. In date RNFT or waiver obtained on advancement; recorded under JPA competence 'CMS|Fitness Test|Navy|'.
- i. At least 6 months since last Career Check (if any) on advancement.
- j. Completed Level 2 First Aid Training; recorded under JPA competence 'Medical|Level 2 First Aid (CBRNDC 23)|Navy|'.

Advanced to
LEADING MEDICAL TECHNICIAN

(Then as at [Para 8703](#))

Entry - Leading Hand Level

- a. Entry upper age limit - 36 years of age.
- b. Provide documentary proof of passing the appropriate civilian professional course.
- c. Provide documentary evidence of registration with civilian professional body.
- d. Pass Interview Board.
- e. Entered at HMS RALEIGH for Phase 1 Training or waiver. (1).
- f. Complete Phase 1 Training at HMS RALEIGH or waiver. Seniority as Acting Leading Medical Technician to be the date of completing Phase 1 Training.
- g. Recommended for advancement.
- h. In date RNFT or waiver obtained on advancement; recorded under JPA competence 'CMS|Fitness Test|Navy|'.
- i. At least 6 months since last Career Check (if any) on advancement.
- j. Leading Rates Leadership Course (LRLC) completed and recorded as JPA competence 'Miscellaneous|Leading Rates Leadership Course (RNLA 102)|Navy|'. (1)

- k. Completed Level 2 First Aid Training; recorded under JPA competence 'Medical|Level 2 First Aid (CBRNDC 23)|Navy|'.
- l. EFP in accordance with Para 9636. Achieved minimum Level 1 Functional Skills (or equivalent) in English and Mathematics and appropriate competences recorded on JPA. Level 2 First Aid (CBRNDC 23)|Navy|'.

Advanced to LEADING MEDICAL TECHNICIAN
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(Then as at [Para 8703](#))

Entry - Petty Officer Level

- a. Entry upper age limit - 36 years of age.
- b. Provide documentary proof of passing the appropriate civilian professional course.
- c. Provide documentary evidence of registration with civilian professional body.
- d. Pass Interview Board.
- e. Entered at HMS RALEIGH for Phase 1 Training or waiver. (1).
- f. Complete Phase 1 Training at HMS RALEIGH or waiver.
- g. Seniority as Acting Petty Officer Medical Technician to be the date of completing Phase 1 Training.
- h. Recommended for advancement.
- i. In date RNFT or waiver obtained on advancement; recorded under JPA competence 'CMS|Fitness Test|Navy|'
- j. At least 6 months since last Career Check (if any) on advancement.
- k. Senior Rates Leadership Course (SRLC) completed and recorded as JPA competence 'Miscellaneous|Senior Rates Leadership Course (RNLA 103)|Navy|'. (1).
- l. Completed Level 2 First Aid Training; recorded under JPA competence 'Medical|Level 2 First Aid (CBRNDC 23)|Navy|'.
- m. Complete RN Divisional Officer's course.
- n. EFP in accordance with Para 9636. Achieved minimum Level 2 Functional Skills (or equivalent) in English and Mathematics and appropriate competences recorded on JPA.

(Then as at [Para 8703](#))

Entry - Chief Petty Officer Level

- a. Entry upper age limit - 36 years of age.
- b. Provide documentary evidence of passing the appropriate civilian professional course.
- c. Provide documentary evidence of registration with civilian professional body.
- d. Pass Interview Board.
- e. Entered at HMS RALEIGH for Phase 1 Training or waiver. (1)
- f. Complete Phase 1 Training at HMS RALEIGH or waiver.
- g. Seniority as Chief Petty Officer Medical Technician to be the date of completing Phase 1 Training.
- h. Recommended for advancement.

- i. In date RNFT or waiver obtained on advancement; recorded under JPA competence 'CMS|Fitness Test|Navy|'
- j. At least 6 months since last Career Check (if any) on advancement.
- k. Completed Level 2 First Aid Training; recorded under JPA competence 'Medical|Level 2 First Aid (CBRNDC 23)|Navy|'.
- l. Complete RN Divisional Officer's course.
- m. EFP in accordance with Para 9636. Achieved minimum Level 2 Functional Skills (or equivalent) in English and Mathematics and appropriate competences recorded on JPA.

(Then as per [Para 8703](#))

Notes:**1. Recruitment of Lateral Entry Service Transfer Medical Technicians**

a. Army and RAF other ranks may apply for Service Transfer when volunteers are called for by the Medical Branch Manager to be considered for any one of the following Medical Technician courses:

- (1) Medical Technician (Radiographer).
- (2) Medical Technician (Biomedical Scientist).
- (3) Medical Technician (Operating Department Practitioner).
- (4) Medical Technician (Pharmacy Dispenser).

b. Applications for Lateral Entry Service transfers should be made by letter to CNR. Applicants' units are advised to make preliminary enquiries of CNR regarding the possibility of release from the parent Service before applications are forwarded.

c. Applicants will be notified by CNR whether they are eligible to appear before a Selection Board. In addition, they will be advised whether vacancies exist in their specialisation and it should be noted that vacancies are very limited and vary according to the requirement of the Service. Also, it should be noted that the entry standards are high and competition intense and therefore applicants should be prepared to reconsider their initial preference.

d. The Medical Branch Manager will seek approval through HMS RALEIGH Cdr Training to waive Phase 1 Basic Training and instead the Transferee will undertake the 5 day bespoke HMS RALEIGH Transferee Induction package.

e. All candidates must comply with the current ROS regulations and sign a Notice of Waiver of Right of Discharge in Consideration of Course of Training (Form S2658) in accordance with Para 5303 sub para c.



Notes:

f. *Leading Rates and/or Senior Rates Leadership Course is not required if Lateral Entry transferees have already undertaken equivalent Leadership courses in their previous Service.*

g. *Transferees will be required to complete Level 2 First Aid Training; recorded under JPA competence 'Medical|Level 2 First Aid (CBRNDC 23)|Navy|'.*

2. **Transfer to Medical Technician**

a. *The effective date of transfer will be the date of completion of Phase 1 training.*

b. *Transfer will be to the rates shown below.*



<i>Present Rate (Army)</i>	<i>Present Rate (RAF)</i>	<i>Transfer to</i>
<i>Pte</i>	<i>JT</i>	<i>Acting Leading Medical Technician</i>
<i>L/Cpl</i>	<i>SAC</i>	<i>Acting Leading Medical Technician</i>
<i>Cpl</i>	<i>Cpl</i>	<i>Acting Leading Medical Technician - Leading Medical Technician (if completed donor Service Leadership equivalent course).</i>
<i>Sgt</i>	<i>Sgt</i>	<i>Acting Petty Officer Medical Technician - Petty Officer Medical Technician ((if completed donor Service Leadership equivalent course).</i>
<i>S/Sgt</i>	<i>F/Sgt</i>	<i>Chief Petty Officer Medical Technician</i>

3. **RNFT.** *Ratings are to be in date RNFT or in possession of either a permanent medical exemption as issued by a Naval Service Medical Board of Survey (NSMBOS) or temporary exemption (as issued by the Commanding Officer) on advancement. See Para 6718.*

8707. Submarine Service - Career on a Page

a. The purpose of the Career on a Page is to provide a quick look at possible career progression to enable informed decisions to be made. Timelines are indicative averages and are always subject to change. Master documents should always be consulted to ensure that the latest information is available.

b. Ratings are advised to liaise with their Reporting Officer regarding any decisions concerning their careers prior to contacting the Branch or Career Manager. The Career Manager for medical ratings is located at HMS EXCELLENT, West Battery.

c. Information pertaining to the ratings training pipeline is contained within the Medical branch (SM) Career on a Page. Information relating to allowances and benefits available during a career is shown in the Table below.

d. Ratings seeking promotion to the Officer Corps can do so via the Upper Yardman (UY)¹ or Senior Upper Yardman (SUY)² schemes, details of which may be found in Chapter 50.

Fig 87-1. Medical Branch - Branch Managers, Career Managers and General Information

Branch Manager (MASM)	Career Manager (MASM)(Senior Rate & Junior Rate)
NAVY PCAP-BM MED WO1	NAVY PCAP-CM OR MED NAHPPO
Career and Promotion references	
BRd 1991 Instructions for the Royal Naval Medical Service Chapter 5 JSP 950: Medical Policy	
General Information	
BRd 1900: Submarine Instructions JSP 419: Adventurous Training in the UK Armed Forces JSP 464: Tri-Service Accommodation Regulations (TSARs) (Forces Help to Buy Scheme) JSP 752: Tri-Service Regulations for Expenses and Allowances JSP 754: Tri-Service Regulations for Pay JSP 760: Tri-Service Regulations for Leave and Other Types of Absences JSP 765: MOD Compensation Schemes Statement of Policy JSP 905: Armed Forces Pension Scheme 2015 and Early Departure Payments Scheme 2015	
Additional information:	
www.gov.uk/armed-forces-pension-calculator The Helm (Personnel Support Brief) Officers and Ratings Career Progression Charts www.ticketsfortroops.org.uk www.defencediscountservice.co.uk	

1. Ratings must be over the age of 17 and below the age of 30 for Warfare, 35 for Engineers and 32 for LOGS. Candidates are required to have 5 GCSE's grade A-C of non-overlapping subjects including English and Maths.

2. Ratings must be over the age of 26 (30 for Engineers) and have a minimum of 4 years to serve as an officer from the day that officer training commences. Candidates are required to have English and Maths GCSEs to allow papers to be raised and 2 other non-overlapping GCSEs or equivalents prior to final selection board.

Fig 87-2. Medical Branch - Submarine Career on a Page

