

**CHAPTER 77**  
**WARFARE BRANCH**

**CONTENTS**

**Para**

- 7701. General
- 7702. Specialisations of the Warfare Branch (General Service)
- 7703. Warfare Branch Training - Career Progress, Targeted Employment Modules and Pre Joining Training
- 7704. JPA Recording - Competences, Annual OPS Check, RNFT and Sea Time
- 7705. Appraisal Reports
- 7706. Warfare Branch Badges
- 7707. Education For Promotion
- 7708. Warfare Branch - General Service - Promotion Flowcharts

**ANNEXES**

- Annex 77A** Warfare Specialist – Promotion Flowchart
- Annex 77B** Seaman Specialist – Promotion Flowchart
- Annex 77C** Mine Warfare Specialist – Promotion Flowchart
- Annex 77D** Hydrography and Meteorology – Promotion Flowchart
- Annex 77E** Weapons Analyst – Promotion Flowchart
- Annex 77F** Intelligence Specialist - Promotion Flowchart

**CHAPTER 77****WARFARE BRANCH****7701. General**

This Chapter covers the career regulations for all General Service Warfare Branch specialisations with the exception of Divers (Chapter 78), Royal Navy Police (Chapter 80), Physical Trainers (Chapter 82), Communications Technicians (Chapter 84) and Photographers (Chapter 92). Divisional Officers are to ensure that a copy of this Chapter and the appropriate Annex is placed in the PDR of every member of the specialisations listed at [Para 7702](#).

**7702. Specialisations of the Warfare Branch (General Service)**

- a. The following specialisations (and sub-specialisations) exist:

**Branch Designator (BD)**

WS	Warfare Specialist	
	(AWW)	(Abovewater Warfare Weapons)
	(AWT)	(Abovewater Warfare Tactical)
	(UW)	(Underwater Warfare)
	(EW)	(Electronic Warfare)
	(INT)	(Intelligence)
SEA	Seamanship	
MW	Mine Warfare	
HM	Hydrographic and Meteorological	
WA	Weapon Analyst	
D	Diver (See Chapter 78)	
RNP	Royal Navy Police (See Chapter 80)	
PT	Physical Training (See Chapter 82)	
CT	Communications Technician (See Chapter 84)	
Phot	Photographer (See Chapter 92)	

- b. **Specialisation Selection.** General Service ratings will be selected for the WS, SEA, HM or MW specialisations at Careers Offices. WS ratings will be streamed within their chosen sub-specialisation, based on educational requirement and needs of the Service. The Warfare Ratings Branch Managers will manage requests from individuals to transfer specialisation, both within the Warfare Branch and the RN as a whole, on a case-by-case basis.

**7703. Warfare Branch Training - Career Progress, Targeted Employment Modules and Pre Joining Training**

Career Progression for Warfare Branch Ratings is detailed within Annex 77A to Annex 77F. In addition to Career training, individuals outside of the WS spectrum may be required to undertake some bespoke Targeted Employment Modules (TEMs)/Pre-Joining Training in accordance with the Unit Establishment List (UEL).

a. **Training Performance Statements, Workplace Training Task Books and Operational Performance Standard.** On successful completion of PQCs for AB2, LH and PO, a WB rating will have attained the Training Performance Statement (TPS) for the current rate. Individuals will be issued with the appropriate Workplace Training Task Book (WTTB) or a Professional Certification Record (PCR). In the subsequent sea assignment, a rating will be deemed to have achieved Operational Performance Standard (OPS) on successful completion of the core career workplace training section of the relevant TB (TPS + OJT = OPS) for AB/LH and PCR for PO. On achievement of OPS as an AB1, LH and PO, the Warfare Training Co-ordinator must inform the unit Human Resource (HR) administrator in order for the relevant competences (see Annexes for details) to be inputted to JPA. When an individual is advanced to AB1, the HR administrator is to ensure a Promotion Authorisation Request (PAR) is signalled to their parent Career Management Cell (CMC), which will authorise the promotion and change the rate on JPA. It is important that achievement of OPS is inputted to JPA before the PAR date; thus stating that the rating has achieved OPS before attempting to be advanced to AB1. A rating's OPS is defined and owned by the relevant Branch Manager.

b. **Mechanism for Unacceptably Slow Progression.** It is entirely possible that some ratings may not achieve OPS. Within the Warfare Branch there is no scope to employ individuals who cannot or will not progress themselves beyond AB2. It must be realised that AB2s are employed primarily to gain experience and to advance to a higher rate. It follows, therefore, that the ultimate sanction for those who cannot or will not progress beyond AB2 is an application for administrative discharge on the grounds of un-employability. Within the WS specialisations an initial warning is set at 12 months from commencement of their WTTB, whilst SEA, MW and HM are set at 18 months (unless it has been given earlier, supported with unequivocal statements of non-recommendation for promotion in an Appraisal Report). Warnings will then continue 3-monthly within the Appraisal process for an aggregate total of 18 months under warning, whereupon application for administrative discharge on the grounds of un-employability will be sought.

c. **Pre Joining Training (AWW, AWT, UW).** PJTs are the method of training WS ratings in a specific role, prior to joining a sea going unit, as required by the UEL. Whilst undertaking a PQC, a rating who has been assigned to a unit in a position which requires the PJT will be booked on the course, which will commence on completion of all other modules of the PQC.

(1) **Pass.** MWS is responsible for conducting PJTs and is to report successful completion and ensure that MWS HR administrators input the relevant competences to JPA.

(2) **Failure.** In the event of failure, a written report is to be forwarded by MWS to the individual's parent unit and the receiving ship. The individual may be considered for Discharge SHORE, in accordance with Chapter 54 or, in the case of LH, immediately warned formally by the parent unit for reversion in accordance with Para 7705. As PJTs are taught at the end of a PQC pipeline, the rating will have to wait until the end of the next training pipeline before re-commencing the PJT.

(3) **Second Failure.** After a second failure, LH or above will be subject to reversion for unsuitability. Able Ratings who fail a PJT a second time are not to be employed in any UEL position number that requires that competence and are not to attempt that PJT for another 12 months. The rating's parent unit is to assess the individual's employability. If deemed unemployable, the matter is to be referred to the relevant Warfare Ratings Branch Manager.

(4) **Taskbook.** On completion of the PJT, the rating may be required to complete a separate PJT TB, which will be issued in loose leaf format and is to be included in their WTTB.

d. **Targeted Employment Modules.** (Sea, MW, EW and HM) TEMs are the method by which additional individual skills, as required by UEL position numbers, are delivered. As TEMs are linked to UEL position numbers, the Warfare Department Co-ordinator must liaise closely with the Executive Warrant Officer (EWO) in order to manage Squad members effectively. MWS course capacity and scheduling can restrict the timely delivery of TEMs to meet short notice requirements; individuals may, therefore, need to be 'assigned' between UEL position numbers up to eight months in advance of assuming a particular role, in order to achieve the appropriate TEM in good time. Some TEMs are graded whilst others are Pass/Fail, as follows:

(1) **Pass.** Training establishments and units that are responsible for conducting TEM courses are to report successful completion and ensure that HR administrators input the relevant competences to JPA.

(2) **Failure.** In the event of failure, students are to be back-classed either by course module, where appropriate, or for the entire course. If a student fails an entire TEM course, a written report is to be forwarded by MWS units and establishments (as appropriate) to the individual's parent unit and the receiving ship. The individual could be considered for Discharge SHORE in accordance with Chapter 54 or, in the case of LH, immediately warned formally by the parent unit for reversion in accordance with Para 7705. The need to assign a rating to the next available TEM course may mean that the formal warning period may be less than three months. The Course Booking Cell (CBC), as advised by the ship's EWO, may allocate an individual who has failed a TEM or another member of the ship's Squad to a place on a later TEM. The EWO will need to assess the manning implications.

(3) **Second Failure.** After a second failure, LH or above will be subject to reversion for unsuitability in accordance with Para 7003. Able Ratings who fail a TEM a second time are not to be employed in any UEL position number that requires that competence and are not to attempt that TEM for another 12 months. The rating's parent unit is to assess the individual's employability within the Squad. If deemed unemployable, the matter is to be referred to the relevant Warfare Ratings Branch Manager.

e. **TEMs.** In addition to WTTB, AB2s, AB1s and LHs attending TEMs will also be issued with the relevant On Job Training TB in loose leaf format for inclusion in their current WTTBs.

f. **Completion of AB1 CBRNDC Task Book.** The CBRNDC TB may be issued prior to a rating being promoted AB1 and can be completed at any time after advancement to that rate. Although not a requirement for selection, all ratings are to complete this TB before promotion to LH, including ALH.

g. **Attendance on Next Higher Professional Qualifying Course.** A rating will not be eligible to attend the PQC for a higher rate unless the individual is in date for the Annual OPS Check in the lower rate. The PQC and LRLC/SRLC should normally be undertaken as a package. The Selection Signal will be the trigger for the CMCs to load candidates on a PQC and relevant leadership course. It will not be possible to achieve this for every individual immediately, but priorities must be amended to achieve commencement of PQC at least within 12 months of selection. On implementation, it is possible that a surge in applications will exceed available places. The Career Manager's judgement will be necessary to manage pinch-points.

h. **Failure to Complete Professional and/or Leadership Course.** Refer to Para 6716 for rules on the impact on a rating's promotion if they fail to complete PQC and/or LRLC/SRLC before CPD or within 12 months of CPD as a result of service reasons, non-service reasons (outwith own control) or non-service reasons (within own control). If the LH or PO PQC is refused, Para 6913 will apply. In the event of failure during a LH or PO PQC, Para 6912 will apply.

i. **OPS Lead Authority.** The following table details the Lead School where there is an OPS Check.

	<b>WS</b>	<b>SEA</b>	<b>MW</b>	<b>HM</b>
Ops Check	MWS	MWS(STU) & MWS	MWS(STU) & MWS	MWS(STU) & MWS

Sea/MW/HM OPS Checks all have both Seamanship and Specialist components, ie.

SEA = Seamanship (MWS Seamanship Training Unit (STU)) + Tactical Communications (MWS)

MW = Seamanship (MWS(STU)) + MW (MWS)

HM = Seamanship (MWS(STU)) + HM (FOST HM)

**7704. JPA Recording - Competences, Annual OPS Check, RNFT and Sea Time**

a. **Recording of Competences.** Once a WB rating has successfully completed a PQC, WTTB, PJT/TEM and achieved OPS that competence is to be input to JPA by the appropriate unit HR administrator.

b. **Annual OPS Check.** All personnel are expected to remain at OPS while building experience towards promotion. Sub-Specialisation Training Groups or lead Schools will define and regulate the standards required to pass an Annual OPS Check and will promulgate them to Fleet Units. Guidance on the process of conducting OPS checks is given in BRd 1984 - Warfare Training Regulations.

(1) Maintenance of OPS is to be monitored through an annual OPS Check process co-ordinated by the Warfare Training Co-ordinator, who is to ensure that sufficient opportunities are provided for this purpose within the constraints of the manpower planning cycle.

(2) Ratings assigned to positions outside of core warfare disciplines are expected, where possible, to maintain OPS. However, it is recognised that this may not be possible due to location and employment patterns. Therefore all individuals rejoining Front Line Units from shore assignments are to be given an OPS check as soon as practical after arrival, recorded on JPA as:

'CMS|Annual OPS Check AB1|Navy'.

(3) An Annual OPS Check is not a pre-selection requirement.

(4) An Annual OPS Check is a pre-requisite for all promotion career courses for AB-LH and LH-PO.

(5) Divisional Officers and Line Managers of ABs and LHs who are serving ashore when selected for the next higher rate are to arrange for an Annual OPS check via the lead training school (see table below) prior to the individual attending promotion career training.

(6) OPS qualifications will be checked on attendance of LH and PO career course training. Ratings who are not in date for an Annual OPS Check will be returned to Unit.

c. **RNFT.** Ratings are to be in date RNFT or in possession of either a permanent medical exemption as issued by a Naval Service Medical Board of Survey (NSMBOS) or temporary exemption (as issued by the Commanding Officer) on the CPD. See Para 6718 for full details.

d. **Sea Service.** A minimum period of sea service (not including JR Squad time) is required as a pre-selection requisite for promotion to PO and CPO and is to be recorded on JPA (See Annexes for individual specialisation minimum sea time requirements). Para 6905 defines criteria for award of sea service.

## 7705. Appraisal Reports

a. **Appraisal Reports.** Appraisal reports are required in order to provide selection boards with the detail of an individual's performance and suitability for promotion. Appraisal reports are to be raised annually (30 Nov for all ABs; 31 Jan for all LH). Individuals who cannot maintain OPS, or who receive an unequivocal statement of 'non-recommendation' in a SJAR appraisal, must be given a clear plan of action to remedy the situation. This plan must be summarised in the report. If no clear improvement is forthcoming within 3-6 months, individuals should be issued with a formal Divisional Officer, HOD or Commanding Officer's warning for inadequacy. In cases where a warning has been issued and an individual has not achieved or maintained OPS within the 3-6 month period, the relevant Branch Manager is to be consulted for advice.

b. **SJAR Recommendation.** If an individual has been awarded a positive recommendation for promotion ('Exceptional', 'High' or 'Yes' recommendation for 'Promotion - 1 Rank Up' on SJAR by final RO) in the last SJAR and, since that report, has become eligible in all other respects for selection, they will be placed before the Promotion Board. Where an otherwise fully eligible candidate has received an SJAR assessment of 'Insufficient Knowledge' at last report, presentation before the next Board will be determined by the Promotion Section using the previous report recommendation. Ratings may be deemed as 'developing' at the annual reporting stage, but this should not be based solely on not having achieved OPS.

#### **7706. Warfare Branch Badges**

- a. Specialisation badges are to be shipped on completion of Phase II training.
- b. Stars and Crowns are to be shipped as follows:
  - 1 Star On advancement to AB1 (OPS achieved).
  - 2 Stars On completion of the LH PQC.
  - Crown On completion of the PO PQC.

#### **7707. Education For Promotion**

A Leading Hand must be educationally qualified to Level 1 Functional Skills and a Petty Officer to Level 2 Functional Skills in English and Mathematics or a suitable equivalent for either or both of these qualifications. See Chapter 96 for further information.

#### **7708. Warfare Branch - General Service - Promotion Flowcharts**

Detailed promotion flows for each of the Warfare Branch sub-specialisations are listed in the Annexes to this Chapter (see bookmarks), along with specific notes relevant to that specialisation.

## ANNEX 77A

## WARFARE SPECIALIST – PROMOTION FLOWCHART

Entry Qualifications: (Ref Para 0759)

ABLE SEAMAN 2 WS (AWT), (AWW), (EW), (UW)
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- a. Completed RALEIGH - Phase 1 Training.
- b. Completed MWS: AB(WS) PQC in relevant Sub-Specialisation.
- c. Continue instruction to achieve FS Level 1 Certificates in Adult Literacy and Numeracy. ([Para 7707](#))
- d. Assigned to sea billet.  
Completed WTTB - achieved OPS as AB(WS), authorised by Warfare HOD. OPS is to be recorded under:
  - 'Professional|OPS for AB1 WS(AWT)|Navy|
  - 'Professional|OPS for AB1 WS(AWW)|Navy|
  - 'Professional|OPS for AB1 WS(EW)|Navy|
  - 'Professional|OPS for AB1 WS(UW)|Navy|
 (Para 7703 [sub para a](#) and [sub para b](#)).
- e. In date for RNFT or waiver obtained on date due advancement; recorded under JPA competence 'CMS|Fitness Test|Navy|' (Para 7704 [sub para b](#)).
- f. At least 6 months since last Career Check (if any) on date due advancement.
- g. Awarded AB1 Badge (single star) sent to parent CMC. (Para 7703 [sub para a](#))

Advanced to ABLE SEAMAN 1 WS (AWT), (AWW), (EW), (UW)
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### Leading Hand - Pre-Selection Requirements

- a. AB-LH CBRNDC TB issued (TB may be issued earlier at HOD's discretion).
- b. Serving on ES1/FC/OE1 that expires after the nominated CPD. (Para 6703 b sub para (7)).
- c. Recommended for promotion on Appraisal Report at (CRD). ([Para 7705](#))

### Leading Hand - Pre-Promotion Requirements

- d. CBRNDC TB achieved by CPD and recorded as JPA competence 'Professional|Completion of CBRNDC Task Book (All Ratings) (9J94)|Navy|'. (Para 7703 [sub para f](#)).
- e. Educationally qualified for promotion (EFP) in accordance with Para 9636. Achieved minimum NAME 5:5 or Level 1 FS (or equivalent) in English and Mathematics and appropriate competences recorded on JPA.
- f. LRLC completed and recorded as JPA competence 'Miscellaneous|Leading Rates Leadership Course (RNLA 102)|Navy|'. (Para 7703 [sub para g](#) and [sub para h](#)).
- g. Passed LH PQC by nominated CPD+12 months. (awarded 2-star specialisation badge AWT, AWW, EW or UW). (Para 7703 [sub para g](#) and [sub para h](#)).
- h. At least 6 months since last Career Check (if any) on CPD or date due promotion (if later).
- i. In date RNFT or waiver obtained at CPD (or when eligible for promotion (if later)); recorded as JPA competence 'CMS|Fitness Test|Navy|'.

Promoted to  
**LEADING HAND WS**  
**(AWT), (AWW), (EW), (UW)**

### Petty Officer – Pre-Selection Requirements

a. Completed LH WTTB in relevant Sub-Specialisation. Achieved OPS; to be recorded under:

- 'Professional|OPS for LH WS(AWT)|Navy|'
- 'Professional|OPS for LH WS(AWW)|Navy|'
- 'Professional|OPS for LH WS(EW)|Navy|'
- 'Professional|OPS for LH WS(UW)|Navy|'

(Para 7703 [sub para a](#) and [sub para b](#)).

b. Serving on ES2/FC/OE1 or ES3/EC/2OE that expires after the nominated CPD (Para 6703 b sub para (7)).

c. Recommended for promotion on Appraisal Report at CRD. ([Para 7705](#)).

### Petty Officer – Pre-Promotion Requirements

d. 12 months' sea service (excluding Squad time ashore where applicable) as a LH at the CPD. Recorded as JPA competence 'CMS|12 Months Sea Time LH|Navy|'. (Para 7704 [sub para d](#)).

e. SRLC completed and recorded as JPA competence 'Miscellaneous|Senior Rates Leadership Course (RNLA 103)|Navy|'. (Para 7703 [sub para g](#) and [sub para h](#))

f. Passed PO PQC by nominated CPD+12 months (awarded PO specialisation badge (Crown)). (Para 7703 [sub para g](#) and [sub para h](#))

g. At least 6 months since last Career Check (if any) on nominated CPD or date due promotion (if later).

h. EFP in accordance with Para 9636. Achieved minimum Level 2 Functional Skills (or equivalent) in English and Mathematics and appropriate competences recorded on JPA.

i. In date RNFT or waiver obtained at CPD (or when eligible for promotion (if later)); recorded as JPA competence 'CMS|Fitness Test|Navy|'.

Promoted to  
**PETTY OFFICER WS**  
**(AWT), (AWW), (EW), (UW)**

### Chief Petty Officer – Pre-Selection Requirements

a. Achieved OPS as a PO recorded as JPA Competence:

- 'Professional|OPS for PO WS(AWT)|Navy|'
  - 'Professional|OPS for PO WS(AWW)|Navy|'
  - 'Professional|OPS for PO WS(EW)|Navy|'
  - 'Professional|OPS for PO WS(UW)|Navy|'
- (Note 1)

b. Minimum of 3 years' seniority as a PO 12 months prior to the CPD (Para 6703 b sub para (3)).

c. Serving on ES2/FC/OE1 or ES3/EC/2OE that expires after the nominated CPD.

d. SRLC completed and recorded as JPA competence 'Miscellaneous|Senior Rates Leadership Course (RNLA 103)|Navy|'.

- e. Recommended for promotion on Appraisal Report at CRD. ([Para 7705](#)).

### Chief Petty Officer – Pre-Promotion Requirements

- f. 12 months' sea service as a PO. Recorded as JPA competence 'CMS|12 Months Sea Time PO|Navy|' (Para 7704 [sub para d](#)).
- g. In date RNFT or waiver obtained at CPD (or when eligible for promotion (if later)); recorded as JPA competence 'CMS|Fitness Test|Navy|'.
- h. At least 6 months since last Career Check (if any) on CPD or date due promotion (if later).

Promoted to  
**CHIEF PETTY OFFICER WS**  
**(AWT), (AWW), (EW), (UW)**

### Warrant Officer 1 – Pre-Selection Requirements

- a. Minimum of 3 years' seniority as a CPO 12 months prior to the CPD.
- b. Serving on ES2/FC/OE1 or ES3/EC/2OE that expires after the nominated CPD.
- c. EFP in accordance with Para 9636. Must have achieved minimum Level 2 FS (or equivalent) in English and Mathematics and the appropriate competences recorded on JPA.
- d. Recommended for promotion on Appraisal Report at CRD. ([Para 7705](#)).

### Warrant Officer 1 – Pre-Promotion Requirements

- e. In date RNFT or waiver obtained at CPD (or when eligible for promotion (if later)); recorded as JPA competence 'CMS|Fitness Test|Navy|'.
- f. At least 6 months since last Career Check (if any) on CPD or date due promotion (if later).
- g. Satisfy terms of Assignment Order issued by Promotion Authority.

Promoted to  
**WARRANT OFFICER 1 WS**  
**(AWT), (AWW), (EW), (UW)**



**Note. Professional Certification Record.** On completion of PO PQC, individuals will be issued a Professional Certification Record. This record is to be completed within 12 months of joining their first sea going Unit as a PO. Once completed, an individual has achieved OPS and can be awarded the competence.

## ANNEX 77B

### SEAMAN SPECIALIST – PROMOTION FLOWCHART

#### Entry Qualifications: (Ref Para 0759)

<b>ABLE SEAMAN 2 (SEAMAN)</b>
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- a. Completed RALEIGH Phase 1 Training.
- b. Completed RNSoS/MWS AB(SEA) PQC.
- c. Continue instruction to achieve Level 1 FS Certificates in Adult Literacy and Numeracy. ([Para 7707](#)).
- d. Assigned to sea billet. Achieve Local Boats Crew Endorsement (Bowman).
- e. Completed WTTB (Sections 1-2, Seamanship and Tactical Communication) - achieved OPS as AB (SEA), authorised by Warfare HOD. OPS is to be recorded JPA competence 'Professional|OPS for AB1 (SEA)|Navy|' (Para 7703 [Sub Para a](#) and [Sub Para b](#)).
- f. In date for RNFT or waiver obtained on date due advancement; recorded under JPA competence 'CMS|Fitness Test|Navy|'. (Para 7704 [Sub Para b](#))
- g. At least 6 months since last Career Check(if any) on date due advancement.
- h. Awarded AB1 Badge (single star). PAR sent to parent CMC. (Para 7703 [Sub Para a](#)).

Advanced to <b>ABLE SEAMAN 1 (SEAMAN)</b>
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#### Leading Hand – Pre-Selection Requirements

- a. AB-LH CBRNDC TB issued (TB may be issued earlier at HOD's discretion).
- b. Achieved Sea 127 Waterjet Drive Coxswain course by CRD. To be recorded as JPA competence 'Miscellaneous|Waterjet Drive Coxswain (SEA 127)|Navy|'. (Can be achieved by an AB2) (see [Note 1](#)).
- c. Achieved Sea 113 Water Safety Equipment Maintainer and Supervisor course by CRD. To be recorded as JPA competence 'Ratings (General)|Water Safety Equipment Maintainer/Supervisor (SEA 113)|Navy|'. (Can be achieved by an AB2) (see [Note 1](#)).
- d. Serving on ES1/FC/OE1 that expires after the nominated CPD (Para 6703b Sub Para (7)).
- e. Recommended for promotion on Appraisal Report on CRD. ([Para 7705](#)).

**Leading Hand – Pre-Promotion Requirements**

- f. CBRNDC TB achieved by CPD and recorded as JPA competence 'Professional|Completion of CBRNDC Task Book (All Ratings) (9J94)|Navy|'. (Para 7703 [Sub Para f](#)).
- g. Educationally qualified for promotion (EFP) in accordance with Para 9636. Achieved minimum NAMET 5:5 or Level 1 FS (or equivalent) in English and Mathematics and appropriate competences recorded on JPA.
- h. LRLC completed and recorded as JPA competence 'Miscellaneous|Leading Rates Leadership Course (RNLA 102)|Navy|'. (Para 7703 [Sub Para g](#) and [Sub Para h](#)).
- i. Passed LH (SEA) PQC by nominated CPD+12 months (awarded 2-star specialisation badge). (Para 7703 [Sub Para g](#) and [Sub Para h](#)).
- j. At least 6 months since last Career Check (if any) on CPD or date due promotion (if later).
- k. In date RNFT or waiver obtained at CPD; (or when eligible for promotion (if later)); recorded as JPA competence 'CMS|Fitness Test|Navy|'.

Promoted to <b>LEADING HAND (SEAMAN)</b>
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**Petty Officer – Pre-Selection Requirements**

- a. Complete LH (SEA) WTTB. Achieved OPS, recorded as JPS competence under 'Professional|OPS for LH (SEA)|Navy|' (Para 7703 [Sub Para a](#) and [Sub Para b](#)).
- b. Serving on ES2FC/OE1 or ES3/EC/2OE that expires after the nominated CPD. (Para 6703 b sub para (7)).
- c. Recommended for promotion on Appraisal Report on CRD. ([Para 7705](#)).

**Petty Officer – Pre-Promotion Requirements**

- d. 12 months' sea service (excluding Squad time ashore where applicable) as a LH at the CPD. Recorded at JPA competence 'CMS|12 Months Sea Time LH|Navy|'. (Para 7704 [Sub Para d](#)).
- e. SRLC completed and recorded as JPA competence 'Miscellaneous|Senior Rates Leadership Course (RNLA 103)|Navy|' (Para 7703 [Sub Para g](#) and [Sub Para h](#)).
- f. Passed PO (SEA) PQC by nominated CPD+12 months (awarded PO specialisation badge (Crown)). (Para 7703 [Sub Para g](#) and [Sub Para h](#)).
- g. At least 6 months since last Career Check (if any) on nominated CPD or date due promotion (if later).

- h. EFP in accordance with Para 9636. Achieved minimum Level 2 FS (or equivalent) in English and Mathematics and appropriate competences recorded on JPA.
- i. In date RNFT or waiver obtained at CPD (or when eligible for promotion (if later)); recorded as JPA competence 'CMS|Fitness Test|Navy|'.

Promoted to <b>PETTY OFFICER (SEAMAN)</b>
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#### Chief Petty Officer – Pre-Selection Requirements

- a. Achieved OPS as a PO(SEA) recorded as JPA Competence 'Professional|OPS for PO(SEA) |Navy|'. (see [Note 2](#)).
- b. Minimum of 3 years' seniority as a PO 12 months prior to the CPD (Para 6703 b Sub Para (3)).
- c. Serving on ES2/FC/OE1 or ES3/EC/2OE that expires after the nominated CPD.
- d. SRLC completed and recorded as JPA competence 'Miscellaneous/Senior Rates Leadership Course (RNLA 103)|Navy|'.
- e. Recommended for promotion on Appraisal Report at CRD ([Para 7705](#)).

#### Chief Petty Officer – Pre-Promotion Requirements

- f. 12 months' sea service as a PO. Recorded as JPA competence 'CMS|12 Months Sea Time PO|Navy|' (Para 7704 [Sub Para d](#)).
- g. In date RNFT or waiver obtained at CPD (or when eligible for promotion (if later)); recorded as JPA competence 'CMS|Fitness Test|Navy|'.
- h. At least 6 months since last Career Check (if any) on CPD or date due promotion (if later).

Promoted to <b>CHIEF PETTY OFFICER (SEAMAN)</b>
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#### Warrant Officer 1 – Pre-Selection Requirements

- a. Minimum of 3 years' seniority as a CPO 12 months prior to the CPD.
- b. Serving on ES2/FC/OE1 or ES3/EC/2OE that expires after the nominated CPD.
- c. EFP in accordance with Para 9636. Must have achieved minimum Level 2 FS (or equivalent) in English and Mathematics and the appropriate competences recorded on JPA.
- d. Recommended for promotion on Appraisal Report at CRD. ([Para 7705](#)).

**Warrant Officer 1 – Pre-Promotion Requirements**

- e. In date RNFT or waiver obtained at CPD (or when eligible for promotion (if later)); recorded as JPA competence ‘CMS|Fitness Test|Navy|’.
- f. At least 6 months since last Career Check (if any) on CPD or date due promotion (if later).
- g. Satisfy terms of Assignment Order issued by Promotion Authority.

Promoted to  
**WARRANT OFFICER 1 (SEAMAN)**



**Notes:**

- 1. *Failure to achieve SEA 127 and SEA 133 by CRD will result in ratings not being presented to the LH Selection Board.*
- 2. **Petty Officer (SEA) OPS.** *PO(SEA) complete PQC at OPS therefore once completed MWS STU will award the OPS competence.*

## ANNEX 77C

## MINE WARFARE SPECIALIST – PROMOTION FLOWCHART

## Entry Qualifications: (Ref Para 0759)

<b>ABLE SEAMAN 2 (MINE WARFARE)</b>
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- a. Complete RALEIGH - Phase 1 Training.
- b. Completed RNSoS/MWS AB(MW) PQC.
- c. Continue instruction to achieve Level 1 FS Certificates in Adult Literacy and Numeracy. ([Para 7707](#)).
- d. Assigned to sea billet. Achieve Local Boats Crew Endorsement (Bowman).
- e. Completed WTTB achieved OPS as AB(MW), authorised by Warfare HOD. OPS is to be recorded under 'Professional|OPS for AB1 (MW)|Navy' (Para 7703 [sub para a](#) and [sub para b](#)).
- f. In date for RNFT or waiver obtained on date due advancement; recorded under JPA competence 'CMS|Fitness Test|Navy'.
- g. At least 6 months since last Career Check (if any) on date due advancement.
- h. Awarded AB1 Badge (single star). PAR sent to parent CMC. (Para 7703 [sub para a](#)).

Advanced to <b>ABLE SEAMAN 1(MINE WARFARE)</b>
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## Leading Hand – Pre-Selection Requirements

- a. AB-LH CBRNDC TB issued (may be issued earlier at HOD's discretion).
- b. Serving on ES1/FC/OE1 that expires after the CPD (Para 6703 b sub para (7)).
- c. Recommended for promotion on Appraisal Report on CRD. ([Para 7705](#)).

## Leading Hand – Pre-Promotion Requirements

- d. CBRNDC TB achieved by CPD and recorded as JPA competence 'Professional|Completion of CBRNDC Task Book (All Ratings) (9J94)|Navy'. - (Para 7703 [sub para f](#)).
  - e. Educationally qualified for promotion (EFP) in accordance with Para 9636. Achieved minimum NAMET 5:5 or Level 1 FS (or equivalent) in English and Mathematics and appropriate competences recorded on JPA.
  - f. LRLC completed and recorded as JPA competence 'Miscellaneous|Leading Rates Leadership Course (RNLA 102)|Navy'. (Para 7703 [sub para f](#) and [sub para g](#)).
  - g. Passed LH (MW) PQC by nominated CPD+12 months (awarded 2-star specialisation badge). (Para 7703 [sub para g](#) and [sub para h](#)).
- At least 6 months since last Career Check (if any) on CPD or date due promotion (if later).
- h. In date RNFT or waiver obtained at CPD (or when eligible for promotion (if later)); recorded as JPA competence 'CMS|Fitness Test|Navy'.

Promoted to <b>LEADING HAND (MW)</b>
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## BRd 3(1)

### Petty Officer – Pre-Selection Requirements

- a. Completed LH(MW) and Seamanship WTTB. Achieved OPS. OPS is to be recorded under 'Professional|OPS for LH(MW) |Navy|' (Para 7703 [sub para a](#) and [sub para b](#)) (Note).
- b. Serving on ES2/FC/OE1 or ES3/EC/2OE that expires after the CPD.
- c. Recommended for promotion on Appraisal Report on CRD. ([Para 7705](#)).

### Petty Officer – Pre-Promotion Requirements

- d. 12 months' sea service (excluding Squad time ashore where applicable) as a LH at the CPD. Recorded as JPA competence 'CMS|12 Months Sea Time LH|Navy|'. (Para 7704 [sub para d](#)).
- e. SRLC completed and recorded as JPA competence 'Miscellaneous|Senior Rates Leadership Course (RNLA 103)|Navy|'. (Para 7703 [sub para g](#) and [sub para h](#)).
- f. Passed PO (MW) PQC by CPD+12 months (awarded PO specialisation badge (Crown)). (Para 7703 [sub para g](#) and [sub para h](#)) (Note 1).
- g. At least 6 months since last Career Check (if any) on CPD or date due promotion (if later).
- h. EFP in accordance with Para 9636. Achieved minimum Level 2 FS (or equivalent) in English and Mathematics and appropriate competences recorded on JPA.
- i. In date RNFT or waiver obtained at CPD (or when eligible for promotion (if later)); recorded as JPA competence 'CMS|Fitness Test|Navy|'.

Promoted to  
**PETTY OFFICER (MW)**

### Chief Petty Officer – Pre-Selection Requirements

- a. Achieved OPS as PO (MW) recorded as JPA Competence 'Professional|OPS for PO(MW)|Navy|'. (Note 2).
- b. Minimum of 3 years' seniority as a PO 12 months prior to the CPD (Para 6703 b sub para (3)).
- c. Serving on ES2/FC/OE1 or ES3/EC/2OE that expires after the CPD.
- d. SRLC completed and recorded as JPA competence 'Miscellaneous|Senior Rates Leadership Course (RNLA 103)|Navy|'.
- e. Recommended for promotion on Appraisal Report at CRD. ([Para 7705](#)).

### Chief Petty Officer – Pre-Promotion Requirements

- f. 12 months' sea service as a PO. Recorded as JPA competence 'CMS|12 Months Sea Time PO|Navy|' (Para 7704 [sub para d](#)).
- g. In date RNFT or waiver obtained at CPD (or when eligible for promotion (if later)); recorded as JPA competence 'CMS|Fitness Test|Navy|'.
- h. At least 6 months since last Career Check (if any) on CPD or date due promotion (if later).

Promoted to  
**CHIEF PETTY OFFICER (MW)**

### Warrant Officer 1 – Pre-Selection Requirements

- a. Minimum of 3 years' seniority as a CPO 12 months prior to the CPD.
- b. Serving on ES2/FC/OE1 or ES3/EC/2OE that expires after the CPD.
- c. EFP in accordance with Para 9636. Must have achieved minimum Level 2 FS (or equivalent) in English and Mathematics and the appropriate competences recorded on JPA.
- d. Recommended for promotion on Appraisal Report at CRD. ([Para 7705](#))

### Warrant Officer 1 – Pre-Promotion Requirements

- e. In date RNFT or waiver obtained at CPD (or when eligible for promotion (if later)); recorded as JPA competence 'CMS|Fitness Test|Navy|'.
- f. At least 6 months since last Career Check (if any) on CPD or date due promotion (if later).
- g. Satisfy terms of Assignment Order issued by Promotion Authority.

Promoted to  
**WARRANT OFFICER 1 (MW)**

#### Notes:

1. **LS(MW)**. The PQC will consist of a MW course delivered at MWS and a Seamanship course delivered at MWS (STU). Full OPS as LS will be achieved once WTTB's have been completed in both MW and Seamanship disciplines.
2. **PO(MW)**. The PQC will consist of a MW course delivered at MWS and a Seamanship course delivered at MWS (STU). On completion of PO PQC, individuals will be issued a Professional Certification Record. This record is to be completed within 12 months of joining their first sea going Unit as a PO. Once completed an individual has achieved OPS and can be awarded the competence.



**ANNEX 77D**

**HYDROGRAPHIC AND METEOROLOGICAL SPECIALIST - PROMOTION FLOWCHART**

**Entry Qualifications: (Ref Para 0759)**

**ABLE SEAMAN 2  
(HYDROGRAPHIC AND METEOROLOGICAL)**

- a. Completed RALEIGH - Phase 1 Training. ([Note 1](#)).
- b. Completed FOST HMTG/MWS (STU) AB(HM) PQC in relevant Sub-specialisation. (see [Note 2](#)).
- c. Continue instruction to achieve Level 1 FS Certificates in Adult Literacy and Numeracy. ([Para 7707](#)).
- d. Assigned to a sea billet for AB2 (HM)(H) and an air station for AB2 (HM)(M).
- e. Completed WTTB - achieved OPS as AB(HM), authorised by Warfare HOD. OPS is to be recorded under:  
  
‘Professional|OPS for AB1 (HM)(H)|Navy|’  
‘Professional|OPS for AB1 (HM)(M)|Navy|’  
(Para 7703 [sub para a](#) and [sub para b](#)). (see [Note 3](#)).
- f. In date for RNFT or waiver obtained on date due advancement; recorded under JPA competence 'CMS|Fitness Test|Navy|'. (Para 7704 [sub para b](#)).
- g. At least 6 months since last Career Check (if any) on date due advancement.
- h. Awarded AB1 Badge (single star). PAR sent to parent CMC FAO HM Career Manager. (Para 7703 [sub para a](#)).

Advanced to  
**ABLE SEAMAN 1 (HM)(H) or (HM)(M)**

**Leading Hand - Pre-Selection Requirements**

- a. AB-LH CBRNDC TB issued (TB may be issued earlier at HOD's discretion).
- b. Serving on ES1/FC/OE1 that expires after the nominated CPD (Para 6703 b sub para (6)).
- c. Recommended for promotion on Appraisal Report at CRD. ([Para 7705](#)).

**Leading Hand - Pre-Promotion Requirements**

- d. CBRNDC TB achieved by CPD and recorded as JPA competence 'Professional|Completion of CBRNDC Task Book (All Ratings) (9J94)|Navy|'. (Para 7703 [sub para f](#)).
- e. Educationally qualified for promotion (EFP) in accordance with Para 9636. Achieved minimum NAMET 5:5 or Level 1 FS (or equivalent) in English and Mathematics and appropriate competences recorded on JPA.
- f. Completed LRLC and recorded as JPA competence 'Miscellaneous|Leading Rates Leadership Course (RNLA 102)|Navy|'. (Para 7703 [sub para g](#) and [sub para h](#)).
- g. Passed LH PQC by nominated CPD+12 months. (awarded 2-star specialisation badge (HM)(H) or (HM)(M)). (Para 7703 [sub para g](#) and [sub para h](#)).
- h. At least 6 months since last Career Check (if any) on CPD or date due promotion (if later).
- i. In date RNFT or waiver obtained at CPD (or when eligible for promotion (if later)); recorded as JPA competence 'CMS|Fitness Test|Navy|'.

Promoted to <b>LEADING HAND (HM)(H) or (HM)(M)</b>
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**Petty Officer - Pre-Selection Requirements**

- a. Completed LH WTTB in relevant Sub-Specialisation. Achieved OPS, to be recorded under:  
     'Professional|OPS for LH (HM)(H)|Navy|'  
     'Professional|OPS for LH (HM)(M)|Navy|'  
     (Para 7703 [sub para a](#) and [sub para b](#)). (see [Note 3](#)).
- b. Serving on ES2/FC/OE1 or ES3/EC/2OE that expires after the nominated CPD (Para 6703 b sub para (6)).
- c. Recommended for promotion on Appraisal Report at CRD. ([Para 7705](#)).

**Petty Officer - Pre-Promotion Requirements**

- d. 12 months' sea service (excluding Squad time ashore where applicable) as a LH at the CPD (for HM(H) only). Recorded as JPA competence 'CMS|12 Months Sea Time LH|Navy|'. (Para 7704 [sub para d](#)).
- e. Completed Senior Rates Leadership Course (SRLC) completed and recorded as JPA competence 'Miscellaneous|Senior Rates Leadership Course (RNLA 103)|Navy|'. (Para 7703 [sub para g](#) and [sub para h](#)).

- f. Passed sub-specialisation PO PQC by nominated CPD+12 months (awarded PO specialisation badge (Crown)). (Para 7703 [sub para g](#) and [sub para h](#)).
- g. At least 6 months since last Career Check (if any) on nominated CPD or date due promotion (if later).
- h. EFP in accordance with Para 9636. Achieved minimum Level 2 FS (or equivalent) in English and Mathematics and appropriate competences recorded on JPA.
- i. In date RNFT or waiver obtained at CPD (or when eligible for promotion (if later)); recorded as JPA competence 'CMS|Fitness Test|Navy|'.

Promoted to <b>PETTY OFFICER (HM)(H) or (HM)(M)</b>
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### Chief Petty Officer - Pre-Selection Requirements

- a. Achieved OPS as a PO recorded as JPA Competence:  
  
    'Professional|OPS for PO (HM)(H)|Navy|' .  
    'Professional|OPS for LH (HM)(M)|Navy|'. (see [Note 4](#))
- b. Minimum of 3 years' seniority as a PO 12 months prior to the CPD (Para 6703 b sub para (3)).
- c. Serving on ES2/FC/OE1 or ES3/EC/2OE that expires after the nominated CPD.
- d. Completed Senior Rates Leadership Course (SRLC) recorded as JPA competence 'Miscellaneous|Senior Rates Leadership Course (RNLA 103)|Navy|'.
- e. Recommended for promotion on Appraisal Report at CRD. ([Para 7705](#)).

### Chief Petty Officer - Pre-Promotion Requirements

- f. 12 months' sea service as a PO for PO (HM)(H) ratings only. Recorded as JPA competence 'CMS|12 Months Sea Time PO|Navy|'. (Para 7704 [sub para d](#)).
- g. In date RNFT or waiver obtained at CPD (or when eligible for promotion (if later)); recorded as JPA competence 'CMS|Fitness Test|Navy|'.
- h. At least 6 months since last Career Check (if any) on CPD or date due promotion (if later).
- i. Passed CPO (HM)(M) PQC by CPD+12 months for CPO (HM)(M) ratings only. (see [Note 5](#)).

Promoted to <b>CHIEF PETTY OFFICER (HM)(H) or (HM)(M)</b>
--

**Warrant Officer 1 - Pre-Selection Requirements**

- a. Minimum of 3 years' seniority as a CPO 12 months prior to the CPD.
- b. Serving on ES2/FC/OE1 or ES3/EC/2OE that expires after the nominated CPD.
- c. EFP in accordance with Para 9636. Must have achieved minimum Level 2 FS (or equivalent) in English and Mathematics and the appropriate competences recorded on JPA.
- d. Recommended for promotion on Appraisal Report at CRD. ([Para 7705](#)).

**Warrant Officer 1 - Pre-Promotion Requirements**

- e. In date RNFT or waiver obtained at CPD (or when eligible for promotion (if later)); recorded as JPA competence 'CMS|Fitness Test|Navy|'.
- f. At least 6 months since last career check (if any) on CPD or date due promotion (if later).
- g. Satisfy terms of Assignment Order issued by Promotion Authority.

Promoted to <b>WARRANT OFFICER 1 (HM)(H) or (HM)(M)</b>
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**Notes:**

1. **Selection of Career Path.** AB (HM)s will be given an opportunity to express a preference for the discipline within the HM specialisation that they wish to follow during Phase 1 Training. This cannot be guaranteed and may have to change due to the requirements of the Service.

2. **Phase 2 Training.** AB (HM)s will complete either the (HM)(H) or (HM)(M) course at FOST HMTG. Only individuals streamed (HM)(H) will conduct seamanship specialisation training delivered at MWS (STU) located at HMS RALEIGH.

3. **OPS.** AB1 (HM)(H) and LS (HM)(H) are not deemed to be at full OPS until completion of their (HM)(H) and Seamanship WTTBs.

4. **OPS Achievement.** A PO(HM) rating will achieve OPS when the following has been completed:

a. **PO(HM)(H).** On completion of the PQC an individual will be issued a Professional Certification Record (PCR). The PCR is to be completed within 12 months of joining the first sea going Unit as a PO. Once completed an individual has achieved OPS and can be awarded the competence.

b. **PO(HM)(M).** When an individual has completed the PO(HM)(M) PQC they are deemed to be at OPS and can be awarded the competence.

5. **Meteorological Qualification.**

a. A PO HM(M) selected for CPO (HM)(M) and who has passed the PQC will be assigned to an air station to complete a WTTB. An individual has 3 months to complete the WTTB. The completion of the WTTB signifies an individual has achieved OPS and is to be awarded the following competence:

'Professional|OPS Meteorological Forecasting|Navy|'

b. New Aeronautical Meteorological Forecaster (AMF) guidelines come into force on 1 Dec 16. From that date there is a need to conduct an annual OPS check for all forecasters. The following competence is to be used:

'CMS|Annual OPS Meteorological Forecasting|Navy|'





**Notes:**

*c. In order to track where individuals were certified as a Bench Forecaster the following competences are to be used:*

*'Professional\Meteorological Bench Forecaster Culdrose|Navy|'*

*'Professional\Meteorological Bench Forecaster Yeovilton|Navy|'*

*'Professional\Meteorological Bench Forecaster Marham|Navy|'*

*'Professional\Meteorological Bench Forecaster JOMOC|Navy|'*

**ANNEX 77E****WEAPON ANALYST – PROMOTION FLOWCHART**

<b>PETTY OFFICER (WEAPON ANALYST)</b>
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**Chief Petty Officer – Pre-Selection Requirements**

- a. Minimum of 3 years' seniority as a PO 12 months prior to the CPD.
- b. Serving on ES2/FC/OE1 or ES3/EC/2OE that expires after the CPD.
- c. SRLC completed and recorded as JPA competence 'Miscellaneous|Senior Rates Leadership Course (RNLA 103)|Navy|'.
- d. Recommended for promotion on Appraisal Report at CRD. ([Para 7705](#)).

**Chief Petty Officer – Pre-Promotion Requirements**

- e. In date RNFT or waiver obtained at CPD (or when eligible for promotion (if later)); recorded as JPA competence 'CMS|Fitness Test|Navy|'.
- f. At least 6 months since last Career Check (if any) on CPD or date due promotion (if later).

Promoted to <b>CHIEF PETTY OFFICER (WEAPON ANALYST)</b>
--

**Warrant Officer 1 – Pre-Selection Requirements**

- a. Minimum of 3 years' seniority as a CPO 12 months prior to the CPD.
- b. Serving on ES2/FC/OE1 or ES3/EC/2OE that expires after the CPD.
- c. EFP in accordance with Para 9636. Must have achieved minimum Level 2 FS (or equivalent) in English and Mathematics and the appropriate competences recorded on JPA.
- d. Recommended for promotion at CRD. ([Para 7705](#)).

**Warrant Officer 1 – Pre-Promotion Requirements**

- e. In date RNFT or waiver obtained at CPD (or when eligible for promotion (if later)); recorded as JPA competence 'CMS|Fitness Test|Navy|'.
- f. At least 6 months since last Career Check (if any) on CPD or date due promotion (if later).
- g. Satisfy terms of Assignment Order issued by Promotion Authority.

Promoted to <b>WARRANT OFFICER 1 (WEAPON ANALYST)</b>
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## ANNEX 77F

### INTELLIGENCE SPECIALIST – PROMOTION FLOWCHART

**Entry Qualifications:** (Ref Para 0759)

**ABLE SEAMAN 2 WS (INT)**

- a. Completed RALEIGH - Phase 1 Training.
- b. Completed: AB(WS) PQC in relevant Sub-Specialisation.
- c. Continue instruction to achieve FS Level 1 Certificates in Adult Literacy and Numeracy. ([Para 7707](#))
- d. Assigned to complement billet. (see [Note 1](#))
- e. Completed WTTB - achieved OPS as AB(WS), authorised by HOD. OPS is to be recorded under: 'Professional|OPS for AB1 WS(INT)|Navy| (Para 7703 [sub para a](#) and [sub para b](#) and [Para 7704](#)). (see [Note 2](#)).
- f. In date for RNFT or waiver obtained on date due advancement; recorded under JPA competence 'CMS|Fitness Test|Navy|' Para 7704 [sub para c](#)).
- g. At least 6 months since last Career Check (if any) on date due advancement.
- h. Awarded AB1 Badge (single star) sent to parent CMC. (Para 7703 [sub para a](#)).

Advanced to  
**ABLE SEAMAN 1 WS (INT)**

#### Leading Hand - Pre-Selection Requirements

- a. AB-LH WTTB TB issued.
- b. Serving on ES1/FC/OE1 that expires after the nominated CPD. (Para 6703 b sub para (6)).
- c. Recommended for promotion on Appraisal Report at (CRD). ([Para 7705](#)).

#### Leading Hand - Pre-Promotion Requirements

- d. AB-LH WTTB TB achieved by CPD.
- e. Educationally qualified for promotion (EFP) in accordance with Para 9636. Achieved minimum NAMET 5:5 or Level 1 FS (or equivalent) in English and Mathematics and appropriate competences recorded on JPA.

- f. Completed LRLC; recorded as JPA competence: 'Miscellaneous|Leading Rates Leadership Course (RNLA 102)|Navy|'. (Para 7703 [sub para g](#) and [sub para h](#)).
- g. At least 6 months since last Career Check (if any) on CPD or date due promotion (if later).
- h. In date RNFT or waiver obtained at CPD (or when eligible for promotion (if later)); recorded as JPA competence 'CMS|Fitness Test|Navy|'.

Promoted to  
**LEADING HAND WS (INT)**

#### **Petty Officer – Pre-Selection Requirements**

- a. Achieved OPS; to be recorded under: 'Professional|OPS for LH WS(INT)|Navy|' (Para 7703 [sub para a](#) and [sub para b](#)). (see [Note 2](#))
- b. Serving on ES2/FC/OE1 or ES3/EC/2OE that expires after the nominated CPD (Para 6703 b sub para (6)).
- c. Recommended for promotion on Appraisal Report at CRD. ([Para 7705](#)).

#### **Petty Officer – Pre-Promotion Requirements**

- d. 12 months' service as a LH at the CPD.
- e. SRLC completed and recorded as JPA competence: 'Miscellaneous|Senior Rates Leadership Course (RNLA 103)|Navy|'. (Para 7703 [sub para g](#) and [sub para h](#)).
- f. Passed PO PQC by nominated CPD+12 months (awarded PO specialisation badge (Crown)). (Para 7703 [sub para g](#) and [sub para h](#)).
- g. At least 6 months since last Career Check (if any) on nominated CPD or date due promotion (if later).
- h. EFP in accordance with Para 9636. Achieved minimum Level 2 Functional Skills (or equivalent) in English and Mathematics and appropriate competences recorded on JPA.
- i. In date RNFT or waiver obtained at CPD (or when eligible for promotion (if later)); recorded as JPA competence: 'CMS|Fitness Test|Navy|'.

Promoted to  
**PETTY OFFICER WS (INT)**

#### **Chief Petty Officer – Pre-Selection Requirements**

- a. Achieved OPS as a PO; recorded as JPA Competence: 'Professional|OPS for PO WS(INT)|Navy|' (see [Note 2](#)).

- b. Minimum of 3 years' seniority as a PO 12 months prior to the CPD (Para 6703 b sub para (2)).
- c. Serving on ES2/FC/OE1 or ES3/EC/2OE that expires after the nominated CPD.
- d. Completed Senior Rates Leadership Course; recorded as recorded as JPA competence: 'Miscellaneous|Senior Rates Leadership Course (RNLA 103)|Navy|'.
- e. Recommended for promotion on Appraisal Report at CRD. ([Para 7705](#)).

#### Chief Petty Officer – Pre-Promotion Requirements

- f. In date RNFT or waiver obtained at CPD (or when eligible for promotion (if later)); recorded as JPA competence: 'CMS|Fitness Test|Navy|'.
- g. At least 6 months since last Career Check (if any) on CPD or date due promotion (if later).

Promoted to <b>CHIEF PETTY OFFICER WS (INT)</b>
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#### Warrant Officer 1 – Pre-Selection Requirements

- a. Minimum of 3 years' seniority as a CPO 12 months prior to the CPD.
- b. Serving on ES2/FC/OE1 or ES3/EC/2OE that expires after the nominated CPD.
- c. EFP in accordance with Para 9636. Must have achieved minimum Level 2 FS (or equivalent) in English and Mathematics and the appropriate competences recorded on JPA.
- d. Recommended for promotion on Appraisal Report at CRD. ([Para 7705](#)).

#### Warrant Officer 1 – Pre-Promotion Requirements

- e. In date RNFT or waiver obtained at CPD (or when eligible for promotion (if later)); recorded as JPA competence 'CMS|Fitness Test|Navy|'.
- f. At least 6 months since last Career Check (if any) on CPD or date due promotion (if later).
- g. Satisfy terms of Assignment Order issued by Promotion Authority.

Promoted to <b>WARRANT OFFICER WS (INT)</b>
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**Notes:**

1. **Sea Service.** *Due to the limited number of Sea Service billets available to AB(WS)(INT) and LS(WS)(INT) ratings, the requirement to complete CBRNDC TB has been waived. However, sea-going WS(INT) ratings will still require sea safety training prior to serving in sea-going vessels; all will be encouraged to complete CBRNDC TB as part of a wider CPD initiative.*
2. **OPS.** *The assessment of OPS for all WS(INT) ratings is to be conducted by an appropriately SQEP GSX(INT) Officer.*
3. **Professional Certification Record.** *On completion of PO PQC, individuals will be issued a Professional Certification Record. This record is to be completed within 12 months of joining their first unit as a PO. Once completed, an individual has achieved OPS and may be awarded the competence.*