

CHAPTER 15

SPONSORSHIP

CONTENTS

Para

- 1501. Scholarship and Reserved Place Scheme
- 1502. Defence Sixth Form College (DSFC)/Welbeck College
- 1503. Bursaries
- 1504. Defence Technical Undergraduate Scheme (DTUS)
- 1505. Medical Awards

ANNEX

Annex 15A: Application for Award

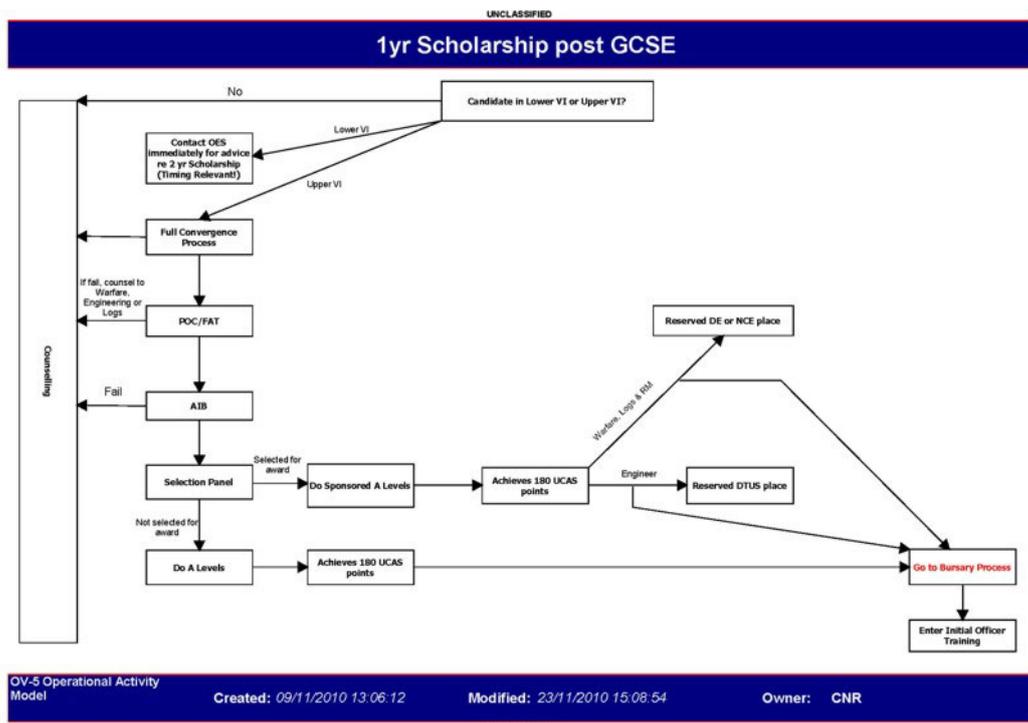
CHAPTER 15

SPONSORSHIP

1501. Scholarship and Reserved Place Scheme

- a. The Scholarship and Reserved Place Scheme is for young people who wish to join the RN/RM as Officers. It is open to those who are about to take GCSE or SCE Ordinary/Standard Grade examinations, and are intending to study for A levels, Higher Grade, Certificate of Sixth Year Studies or other equivalents. Those who reach the qualifying educational standard, satisfy the medical criteria and successfully undergo the selection procedure will have places reserved for them to join the RN/RM (or to attend university if 'E' branch) conditional upon passing their A levels (or equivalent).
- b. The parents/guardians of those awarded a Scholarship will receive an award towards the cost of keeping their child at school or college in order to qualify for entry to the RN/RM (or university if 'E' branch). The current value of an award can be found in CP22 (Rates of Pay). Parents/guardians of those awarded a Reserved Place only, will receive no financial assistance.
- c. Candidates may apply for either a 2 Year Scholarship and Reserved Place, or a 1 Year Scholarship and Reserved Place. Candidates applying for a 1-Year Scholarship and Reserved Place may also be considered for University Sponsorship, the DTUS, Engineer Bursary or Non-Graduate Entry without having to reappear at the AIB. With the exception of Engineers, candidates who are awarded a 2-Year Scholarship and Reserved Place and subsequently wish to apply for University Sponsorship will be required to re-attend the AIB and be considered for selection along with the other sponsorship applicants. When Engineers are awarded the Scholarship they are guaranteed a place on the DTUS or Engineer Bursary.
- d. Some scholars subsequently apply for a Bursary and are not selected, but still wish to go to university and join the RN/RM on completion of a degree. Strict adherence to the regulations requires recovery of the scholarship, but in practice the recovery of a scholarship debt from unsuccessful Bursary candidates will not be pursued provided that the candidate still wishes and applies to join the RN/RM on completion of their degree course.
- e. **Requirements.** The minimum acceptable academic requirements are: 5 acceptable GCSEs including English Language and Mathematics. No break in education between GCSE and further qualifications. Formal application by 1 June of the year of selection. Final Entry to BRNC is taken according to one of the schemes below (with the exception of Welbeck College - see succeeding paragraph).

Fig 15-1. 1 Year Scholars Flow Chart



1502. Defence Sixth Form College (DSFC)/Welbeck College

a. Introduction

(1) Welbeck - The Defence Sixth Form College (DSFC) was established to provide the opportunity for students in the 16-18 age group to undertake academic training to A-level standard. Successful completion can lead to the Defence Technical Undergraduate Scheme (DTUS) for potential Engineer Officers, with subsequent entry into the Armed Forces or MoD Civil Service. Welbeck is situated at a new purpose-built site at Woodhouse near Loughborough, Leicestershire. Details can be found in the new quad-Service Welbeck Prospectus (available from Wroughton or on the Welbeck Website). The target entry figures are 30 for both the RN and RAF, 100 for the Army and 10 for the MoD Civil Service.

(2) The Welbeck/DTUS sponsorship arrangements offer a unique opportunity for potential Engineer Officers. ACLOs are to promote the scheme actively to ensure the RN places at Welbeck are filled. Welbeck is now open to non-engineering branches, although priority will be given to Engineering applicants.

(3) Non-engineering applicants must intend to study science related AS and A levels and, if awarded a place at Welbeck, will be guaranteed a Naval College/ Direct Entry place for entry to BRNC/CTCRM, provided they meet normal entry criteria (medically fit, in date for PJFT, and achieve the required UCAS points). They will also need to be given Security Clearance prior to entry. Non-engineering applicants who accept a Welbeck place and then decide to attend university will be required to make another AIB appearance to be considered for a Bursary award. The scheme should be seen as an alternative to the 2 year scholarship scheme which has similar rules regarding a further AIB for those wishing to attend university.

(4) Candidates applying for Non-engineer entry will undergo the same procedure as standard Welbeck applicants and will be selected post AIB for a provisional place at the College. Places will be confirmed once GCSE results are known.

(5) Parents of non-engineer candidates awarded a place will pay the same level of means-tested maintenance grant as all other parents and will be asked to sign a financial undertaking by the College. This undertaking commits parents to repay DSFC education fees should the candidate fail to enter IOT and complete 1 term of training. Non-engineer candidates who go onto university under the bursary scheme will be required to sign a Financial Undertaking that commits them to three years service from completion of specialist officer training. This training varies by branch of entry and is as detailed in BR3.

b. **The College.** The primary aim for RN students at Welbeck is to study technical A-levels in preparation to undertake an engineering degree, normally at one of the DTUS Universities (Southampton, Newcastle, Loughborough, Aston and Northumbria), before joining BRNC as Engineer Officers. Whilst primarily focused on education to provide future military engineering graduates, Welbeck provides a wide range of activities for the students, coupled with the financial support of the MoD.

c. **Entrance Requirements**

(1) Stringent academic requirements exist for entry, to ensure that students are capable of passing both their A-level and degree courses and thus minimising wastage. These requirements (mainly with regard to GCSE attainment levels) are clearly laid out in the new Welbeck prospectus. The requirements are also available through the Contact Centre team via their database system, for early candidate sifting.

(2) Whilst CRP will check the eligibility of candidates, their suitability for this 'high fliers' scheme **must be assessed by ACLOs**. Welbeck College does not have the capacity for all potential candidates to attend the College visit and interview. Therefore it is essential that ACLOs only recommend this route to candidates who show a high chance of successful entry.

(3) In addition to the normal requirements for entry as an Engineer Officer, additional requirements for Welbeck students are as follows:

(a) Age between 15 years and 17 years 6 months on the 1 September in the year of entry to the College.

(b) Minimum academic requirements are A grade or higher at GCSE (or equivalent) in Mathematics, B grade or higher in dual award Science/single Science equivalent, as well as C grade or higher in English Language. Further, candidates must score at least 40 points (38 in Scotland) for their best seven subjects on the basis of:

GCSE GRADES	POINTS	SCE STANDARD GRADES
A*	8	
A	7	1
B	6	2
C	5	3

(4) The Ministry of Defence Civil Service also has an allocation of spaces at both Welbeck and DTUS. If a candidate's application to join the Armed Forces fails due to unsuitability for military service, a potential career in the MoD, with access to Welbeck and DTUS should be advertised.

d. **Application Procedure**

(1) The procedure is illustrated at the Annex in a flow chart. Essentially, the process is as close as possible to the existing Officer application process. The key steps are:

(a) Information Seeker contacts CNR through AFCO, ACLO, CRP (through Website, telephone or Welbeck Website/Hotline).

(b) After being seen by the ACLO, and having been assessed as suitable in accordance with the criteria in Para 1502.c [sub para \(1\)](#) above, candidates attend Welbeck for an informal interview (arranged by the ACLO iaw Para 1502.c [sub para \(2\)](#) and College visit. Visits usually take place on Saturdays and parents/guardians are encouraged to attend. The College visit **T&S costs will be met by** CNR, although air travel and overnight accommodation must be approved in advance by CNR VO. ACLOs are to issue expenses claims forms to the candidate's parents/guardians prior to the visit. Completed forms should then be forwarded to CNR VO for payment.

(c) To streamline the application process, ACLOs should no longer wait until after the Welbeck interview before booking candidates onto an AIB. Instead, candidates should be **booked on an AIB at the earliest opportunity**. A special Welbeck AIB will take place in March and July and the aim will be to process as many candidates on the March AIB as is practicable.

BRd 3(1)

(d) In order to give candidates the best chance of success at the AIB, 2 Welbeck only Engineering POC Courses will take place. ACLOs are to encourage Welbeck candidates to attend one of these courses. If oversubscribed, candidates are eligible to attend the non-Welbeck Engineering POC Courses.

(e) Candidates will no longer be told if they have passed/failed the AIB. Instead, a Welbeck Selection Board will sit in July to select 30 candidates based on their AIB scores.

(f) Those who pass AIB must wait until GCSE results become available before final selection for entry to Welbeck. Candidates will be informed **by Welbeck** of the final result of the selection process.

(g) If candidates continue towards DTUS (or exceptionally Bursar) entry to BRNC after Welbeck no further AIB is necessary. Candidates wishing to take advantage of the UCE scheme will be re-boarded by AIB.

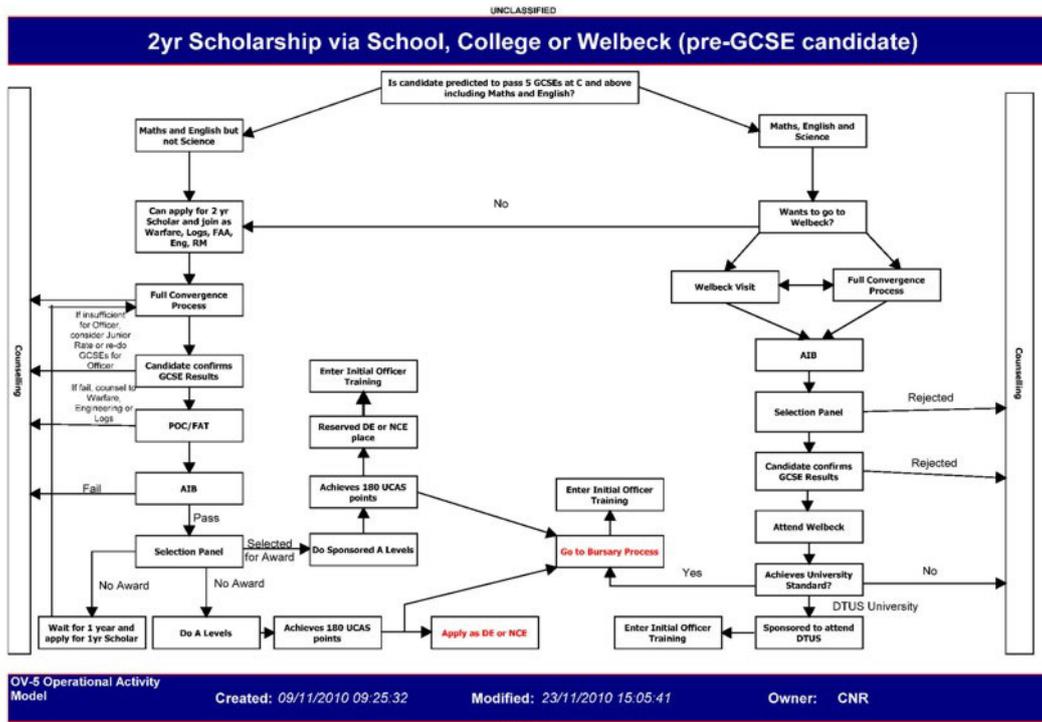
(h) Candidates who do not gain a University place during their Welbeck time, or who elect to change their entry preference to a non-engineering branch, will be required to repay a proportion of the fees for their studies at Welbeck. Full details of the fees payable are contained within the Welbeck Prospectus.

(2) The contact at the College to send copies of OIFs, and for ACLOs to book visits is:

Linda Tilley
Welbeck – The Defence Sixth Form College
Forest Road
Woodhouse
LOUGHBOROUGH
Leicestershire
LE12 8WD

Tel: 01509 891704
Email: linda.tilley@dsfc.ac.uk

Fig 15-2. 2 Year Scholars/Welbeck Flow Chart



Notes:

1. *Welbeck Hotline 01509 891700.*
2. *All applications for AIB must be received by the AIB prior to 31 May annually for entry in September.*
3. *Welbeck must have all copies of the Officers Information Form by 20 April for entry the following September.*
4. *Candidates confirm visit direct to Welbeck.*
5. *ACLO updates TAFMIS journal with feedback (via email) from Welbeck.*
6. *With the joining instructions, students receive a form to be faxed back to the College immediately on receipt of GCSE results. This form is signed by the school and sent by the school or student. As the results are needed as soon as they are published, a phone call to the College to confirm results is acceptable, as GCSE Certificates will be checked by the College at a later date.*
7. *Royal Navy Sponsored Undergraduate Acquaint Course (RNSUAC) at BRNC.*
8. *Bursars undertake the acquaint course (BMAC) at BRNC at the end of their first year of University.*
9. *CAIB will decide whether a re-board is required.*
10. *Repayments for those who fail at Welbeck, or who subsequently decide not to enter the RN, is repaid as a penalty per term attended at the College (plus one term in lieu if they leave before completion). The amount re-paid depends on the amount of fees being paid to the College (means tested). The minimum to be repaid would be £100 per term for those paying no fees, up to £1,300 per term for those paying the maximum fees of £2,210 per term. For those who join the Service, but not as an Engineer Officer, their repayment will be considered on a case by case basis, as currently occurs for Bursars.*
11. *For those who view the Welbeck website (<http://www.welbeck.mod.uk>) there is the option to click on a hyperlink which re-directs to the RN Careers page of the Royal Navy website.*



1503. Bursaries

- a. Candidates who do not wish to join the Service before starting a first degree course at a UK university may apply for Bursary sponsorship at any time before the start of their final year. Bursars are not part of the Naval Service and remain civilians whilst reading for their degrees, but are required to join the Service after graduation on an Initial Commission. Acquaint courses are held during vacations and bursars are required to participate.
- b. A bursary is normally awarded for 3 years, but may be awarded for up to 5 years if there are bona fide reasons for attending a course of this length (eg. MEng at a Scottish university). Advice from AIB should be sought as to whether or not an award for more than 3 years is appropriate.
- c. Awards cannot be deferred or suspended once awarded, so candidates wishing to take a 'year out' must do so prior to application. There is however a mechanism to consider exceptional circumstances within the scheme. These are addressed case by case and do not constitute a right to defer or extend the time taken to complete a bursary. ACLOs must seek early advice from AIB.
- d. The current value of a bursary may be found on the RN Website. It is not exempt from income tax and should be declared as part of annual income to HMRC. It may, however, affect eligibility for D of EE funding of tuition fees and student loan limits. It is the potential bursar's responsibility to establish the financial impact of an award on their own circumstances and they should be encouraged both to read D of EE's Financial Support for Students booklet (which is issued in January each year) and to seek appropriate independent advice prior to applying for a Bursary
- e. Retrospective Bursaries are also available to DGE Engineers, except E(TM) and E(IS), who entered BRNC after 1 September 2006, and have not received an Armed Forces Bursary. Candidates need not have just graduated, as long as they meet the usual criteria for entry to BRNC. Details of retrospective bursaries are promulgated in RIs.
- f. See also Para 1504 [sub para k](#) and Para 4809 a sub para (1).
- g. **Conditions of Bursary.** Whilst Bursars remain civilians during their time prior to entering BRNC for INT(O), there are certain conditions attached to their bursary which they are required to meet throughout the duration of their sponsorship. These are as follows:

BRd 3(1)

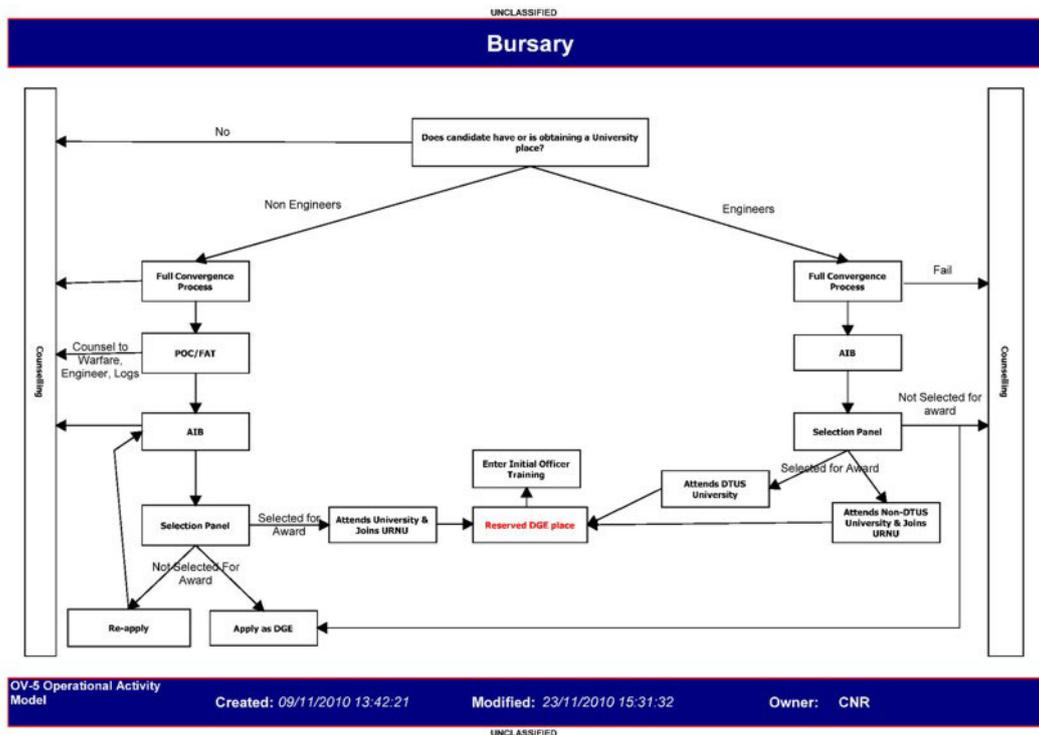
(1) **RNFT.** Bursars are required to pass the RNFT on an annual basis. The opportunity to undertake the RNFT will be provided via various training events at BRNC as well as through local URNUs. Failure to pass the RNFT will result in Bursars being subject to the same remedial package and associated warning system as serving personnel iaw BR 51. Given the geographical spread of Bursar locations and the unavailability of RN PTIs to oversee it, this remedial training will be self-led. However, advice may be sought from BRNC physical training staff as required. The Sponsored Undergraduate Staff Officer (SUSO), as Divisional Officer, is to maintain an audit trail of any warnings issued. If a bursar fails to pass the RNFT after a 9 month remedial training package he/she may have their bursary terminated and will be obliged to re-pay in full all funds previously paid to them.

(2) **URNU Attendance.** As detailed in BR 3(2) Chapter 25, Bursars are required to join and regularly attend an URNU as an Associate Member, provided they live within 1 hour's travelling distance from the unit. Those who do not live within 1 hour's travelling distance are to join an alternative Reserve unit such as the OTC, UAS, RNR etc. Exceptionally (and at the discretion of the SUSO) bursars may be permitted to join or remain a member of a non-URNU Reserve unit regardless of travelling distance to their nearest URNU. Regular attendance is defined as a minimum of 2 drill nights per month. URNU COs will monitor attendance and provide feedback to the SUSO at BRNC.

(3) **Mandated Training.** As with all sponsored undergraduates, Bursars are mandated to attend the Blake Squadron Annual weekend. Additionally, all bursars are to attend a Bursars and Medics Acquaint Course prior to joining BRNC for INT(O).

(4) **Character and Leadership.** As future Naval Officers, a high standard of behaviour is expected of Bursars at all times throughout the term of their sponsorship. If a Bursar is deemed not to meet the professional standards expected of a future Naval Officer, then they will be subject to the same professional warning process as INT(O) cadets as detailed in BRNC SGOs (Chapter 14). Tier 1 warnings will be issued by SUSO; Tier 2 will be issued by Cdr U as CO Blake Squadron and Tier 3 by Captain BRNC. A Tier 3 warning will result in termination of bursary and the Bursar will be obliged to re-pay in full all funds previously received by them.

Fig 15-3. Bursary Flow Chart



1504. Defence Technical Undergraduate Scheme (DTUS)

a. The Defence Technical Undergraduate Scheme (DTUS) is a tri-Service scheme that offers the opportunity of university sponsorship to those candidates who have decided upon an Engineering career in the Armed Forces. To be considered for sponsorship candidates must pass the selection procedure, meet the medical standards contained in the Careers Guidance Medical publication, and hold, or be in the process of obtaining, the necessary educational qualifications. Candidates must also have applied to one of the universities involved in the scheme (the Universities of Southampton, Newcastle Northumbria, Aston and Loughborough) via the UCAS system. The University of Southampton is the preferred (but not mandatory) choice for the RN.

b. The current value of the DTUS scheme can be found in CP 22. It is exempt from income tax and is not affected by an individual's or their parents'/guardians' financial position.

c. Unlike the Bursary scheme, study can only be undertaken at one of the universities listed above. Successful candidates will read for those universities' existing BEng degrees which are suited to Engineering in the Royal Navy.

d. Candidates who are already studying at one of the nominated universities reading for the Mechanical, Electro-Mechanical, Electronic or Aerospace Systems Engineering courses can be considered for sideways entry onto the DTUS. The sideways entry method only applies to students reading one of the specified degree courses which are already part of the DTUS. Sideways entry onto the DTUS is NOT currently permitted to students reading other engineering degrees (i.e. Electrical as opposed to Electronic).

e. In addition to reading for a degree there will be a commitment to join the University's Military Support Unit which will entail attendance of at least 45 training days per annum, for which students will receive attendance pay in addition to their Bursary award.

f. **Requirements.** The minimum acceptable academic requirements are as follows: 5 acceptable GCSEs including English Language and Mathematics. 240 UCAS points including at least grade C in A - Level Mathematics and Physics (or equivalent). Candidates must be under 23 years of age at the commencement of their degree course. See also Educational Requirements and Summary of Entry Standards.

g. Those selected for the DTUS scheme receive the standard Engineering Bursary and, in addition, up to £1,500 pa for the military activities with the host unit including leave deployments and work experience.

h. Additionally DTUS is available for those wishing to study Engineering at Oxford or Cambridge Universities. Although there is not a DTUS Unit available for them at those universities, they will be able to attend the URNU drill nights and will receive the extra pay associated with the scheme. Aston University DTUS unit will look after students at Oxford University, and Loughborough University DTUS unit will oversee students at Cambridge. Sponsored students will be encouraged to take part in DTUS activities.

i. **Approved Degrees.** A list of the degree titles that are generally acceptable is below. The general principle is that only mainstream engineering will be acceptable for sponsorship, such as mechanical, electrical and aeronautical engineering. The list excludes degree subjects such as civil and chemical engineering. Those with degrees that are unacceptable for sponsorship may apply as DGEs noting that the preference is for 'mainstream' degrees. The list is not absolute; if there is any uncertainty, advice and final rulings must be sought from AIB.

j. **Engineering at other Universities.** It is also acceptable for candidates to apply for Bursaries to read engineering at a non-DTUS university of their choice. Depending on AIB score and demand for engineering candidates, they could be awarded standard bursaries but will not qualify for the extra £1,500 associated with DTUS.

k. **Streaming.** All DTUS students and Technical Bursars will commence their undergraduate studies as General 'E' Engineers. At the end of their second academic year, they will be streamed by MoD to AE, ME or WE. Additionally, those on a BEng who have been offered a MEng place by the University may, exceptionally, be considered for a transfer to the 4 year degree course. Streaming of ME and WE students to GS or SM will take place at BRNC.

LIST OF PREFERRED DEGREES

Aeronautical Engineering
Aeronautics
Aeronautics & Astronautics
Aerospace Engineering
Aerospace Systems Engineering
Automotive Engineering
Communication & Electronic Engineering
Communications Engineering
Computer Engineering
Computer Systems Engineering
Electrical & Electronic Engineering
Electrical Engineering
Electromechanical Engineering
Electromechanical Power Engineering
Electronic Communications
Electronic Engineering
Electronic Systems Engineering
Electronics
Electronics and Computer Systems Engineering
Electronics and Software Engineering
Electronics Manufacture & Management
Engineering
Engineering (Electronics)
Engineering Acoustics & Vibration
Engineering Management (Electrical Engineering)
Engineering Management, Mechanical Engineering
Engineering Science
Engineering Science & Technology
Engineering Technology
Manufacturing Engineering
Manufacturing Systems Engineering
Marine Engineering
Marine Technology
Mechanical & Automotive Engineering
Mechanical & Design Engineering
Mechanical & Manufacturing Engineering
Mechanical & Materials Engineering
Mechanical & Optical Engineering
Mechanical Engineering
Microelectronic Engineering
Microelectronics
Naval Architecture & Shipbuilding
Ship Science
Systems Engineering

ADDITIONAL ACCEPTABLE DEGREES

Acoustical Engineering
Aero-Mechanical Engineering
Aero-Mechanical Systems Engineering
Aerospace Design Engineering
Aerospace Manufacturing Engineering
Aeronautical & Electronic Engineering
Aeronautical Systems Engineering
Aeronautical Technology
Aircraft Maintenance Engineering
Artificial Intelligence & Mechanical Engineering
Artificial Intelligence & Robotics
Astrophysics
Automation & Control
Avionics
Chemical Engineering
Civil Engineering
Computer Science
Computer & Robotic Systems
Computational Intelligence & Robotics
Design Engineering
Digital Systems Engineering
Electrical Power Engineering
Electronic Control & Robotics Engineering
Embedded Systems & Robotics
Engineering Management
Engineering Physics
Geophysics
Mechanical Engineering with Aeronautics
Marine & Offshore Engineering
Marine Engineering & Naval Architecture
Marine Technology & Marine Engineering
Marine Technology & Naval Architecture
Marine Technology & Offshore Engineering
Marine Technology & Small Craft Engineering
Materials Engineering/Science
Materials and Process Engineering
Mathematics
Mechanical & Marine Engineering
Mechanical & Energy Engineering
Mechanical & Materials Engineering
Mechanical Engineering Design
Mechanical Systems Engineering
Mechanical Technology
Mechatronics
Mechatronics & Robotics
Motorsport Engineering

Naval Architecture & Ocean Engineering
Naval Architecture & Marine Engineering
Naval Architecture & Small Craft Engineering
Robotics
Robotics & Automated Systems
Robotics & Cybertronics
Robotics, Cybernetics & Process Automation
Robotics & Electronic Engineering
Software Engineering
Software Networks
Sustainable Energy Engineering
Systems Architecture
Systems & Control Engineering
Physics
Physics & Maths

1505. Medical Awards

Medical and Dental students are eligible for cadetships which generate a current annual salary of £13,000k with tuition fees paid and additional academic support. Cadetships can be processed from the second year at a UK Medical/Dental school (or from the first year if on a post graduate degree course). Advice on medical sponsorship is available from CNR MDRA.

ANNEX 15A

APPLICATION FOR AWARD


 Royal Navy Special Flying Award
APPLICATION FOR AWARD

Revised Aug 05

For Official Use Only	
TAFMIS URN:	
ACLO Code:	
Received	Acknowledged

1. WHEN COMPLETED, THIS FORM SHOULD BE SENT TO:

Naval Staff Officer
RAF CRANWELL
SLEAFORD
Lincs
NG34 8HB
01400 266108

2. TO BE COMPLETED IN BLACK INK AND BLOCK LETTERS

In accordance with the Data Protection Act 1998, the Ministry of Defence will collect, use, protect and retain the information on this form in connection with all matters relating to its personnel administration and policies.

1. Name	
Surname: _____ Forename(s): (in full) _____	
2. Date Of Birth	3. Place Of Birth
_____	_____
4. Nationality	

5. Permanent Address (Changes should be reported without delay)	6. Other Address
_____	_____
Telephone Number: _____	Telephone Number: _____
Mobile Number: _____	Mobile Number: _____
e-mail address: _____	e-mail address: _____

7. Educational Qualifications

Please list all GCSE/AS/A Level (or equivalent) passes.

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8. Education

Please provide the name and address of your School, College or University (if not already given at 6 above)

--

9. Cadets/Scouts/Guides

Please indicate if a member of the following:

- a. CCF Section.
- b. Sea Cadet Corps.
- c. Air Training Corps.
- d. Sea Scout Troop.
- e. 1st Class Scout/Guide Badge held.
- f. Other youth organisation (list):

10. Previous Gliding/Flying Experience

--

11. Previous Attendance			
Give dates of any previous attendance at the Officer Aircrew Selection Centre at RAF Cranwell.			
12. Family Details			
	FATHER	MOTHER	GUARDIAN (If applicable)
Name (in full)			
Address			
13. CERTIFICATION. I certify that, to the best of my knowledge, the above particulars are correct.			
APPLICANT			
Signature of Applicant.....Date.....			
IF UNDER 18 the signature of a parent/guardian is required:			
Name.....			
Relationship to candidate.....			
Signature of Parent/Guardian.....Date.....			
14. CERTIFICATION BY ACLO I certify that I have:			
• Confirmed Educational Qualifications and PAP(O) above 23.5.			<input type="checkbox"/>
• Confirmed the age of the Candidate.			<input type="checkbox"/>
Name.....Rank.....Office.....			
Signature.....Date.....			