

ANNEX 3A

NATO CODES FOR GRADES OF MILITARY PERSONNEL

(See Chapter 3 [Table 3-1](#))

(NATO UNCLASSIFIED)

STANAG 2116

(Edition No. 4)

NAVY/ARMY/AIR

NATO STANDARDIZATION AGREEMENT

(STANAG)

NATO CODES FOR GRADES OF MILITARY PERSONNEL

Annexes: A NATO Codes for Officer Personnel Army
B NATO Codes for Non-Officer Personnel Army
Related STANAG 1059—National Distinguishing Letters for Use by NATO
Document: Armed Forces.

Aim

1. The aim of this agreement is to standardize, for the use of the NATO Forces, the NATO Codes for Grades of Military Personnel.

Agreement

2. Participating nations agree that the NATO codes for grades of military personnel, as detailed in this STANAG, are to be used when preparing personnel tables, requisitions, reports and returns destined for NATO nations, organizations and commands.

3. Nothing in this agreement is to prejudice existing national grades, designations or procedures in purely national establishments.

4. The NATO codes assigned for each grade shall be based on the agreed corresponding Army grades as detailed in Annexes A and B. National equivalent for Naval and Air Forces shall be in accordance with national regulations.

General

5. Officer and other rank posts will be identified by a NATO code within the following grades:

- a. Officers OF 1–10
- b. Other ranks OR 1–9

6. For NATO purposes, OR–5 to OR–9 inclusive are considered Non-Commissioned Officers.

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Application

7. The code is to be used in preparing:
 - a. Establishment tables.
 - b. Personnel statistics.
 - c. Strength returns.
 - d. Personnel requisitions.
 - e. Other reports dealing with personnel, to include Automated Data Handling (ADH) reporting procedures.
8. Personnel requisitions to fill NATO posts shall indicate NATO code herein specified in conjunction with the approved manning document. Nations will normally be expected to fill allocated posts by personnel holding the grade indicated by the NATO code reflected in the manning document. Personnel holding a rank different from that stated in the manning document are expected to perform the duties of their post irrespective of their national rank.
9. Precedence when performing duties within NATO organizational and functional elements (Staff, divisions, branches, sections, unit, etc.) shall be in accordance with the approved manning document for that element.
10. When a manning document includes personnel of different nations and/or different services, the grade is to be preceded by the national distinguishing letters (as per STANAG 1059) and one of the following abbreviations for the service concerned: (A) for Army, (N) for Navy, (AF) for Air Force and (SI) for Service Immaterial.

Example: Belgian Army Colonel = BE (A) OF-5

Procedure for Amendments

11. A nation desiring to propose an amendment shall forward its proposal to the Army Board.

Implementation of the Agreement

12. This STANAG will be considered implemented when the necessary orders/instructions to apply the information contained in this Agreement have been issued to the forces concerned.

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Annex A**STANAG 2116**

(Edition No. 4)

ARMY*—OFFICER PERSONNELThe NATO Codes are reproduced in Chapter 3, [Table 3-1](#).

Grading	NATO Code	BE ²	CA ⁴	DA	FR
National Title	OF-10	No equivalent	No equivalent Pas d'équivalent	No equivalent	Maréchal de France ⁵
General Officer	OF-9	No equivalent	General/Général	General	Général d'Armée
General Officer	OF-8	Lieutenant-Général	Lieutenant-General Lieutenant-Général	Generalløjtnant	Général de Corps d'Armée
General Officer	OF-7	Général-Major	Major-General Major-Général	Generalmajor	Général de Division
General Officer	OF-6	Général de Brigade	Brigadier-General Brigadier-Général	No equivalent	Général de Brigade
Senior or Field Grade Officer	OF-5	Colonel	Colonel	Oberst	Colonel
Senior or Field Grade Officer	OF-4	Lieutenant-Colonel	Lieutenant-Colonel	Oberstløjtnant	Lieutenant-Colonel
Senior or Field Grade Officer	OF-3	Major ²	Major	Major	Commandant ⁶
Junior Officer	OF-2	Capitaine ²	Captain Capitaine	Kaptajn	Capitaine
Junior Officer	OF-1	Lieutenant ³	Lieutenant Second Lieutenant Sous-Lieutenant	Premierløjtnant Løjtnant/Sekond-Løjtnant Pilotofficer	Lieutenant Sous-Lieutenant

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* Grades listed in this Annex apply to *Army* only.

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Grading	NATO Code	GE	GR	IT	LU
National Title	OF-10	No equivalent	No equivalent	Generale d'Armata ¹¹	No equivalent
General Officer	OF-9	General	Stratigos	Generale di Corpo d'Armata con Incarichi Speciali ¹²	No equivalent
General Officer	OF-8	General-leutnant ⁷	Antistratigos	Generale Designato d'Armata ¹³ / Generale di Corpo d'Armata	No equivalent
General Officer	OF-7	Generalmajor ⁷	Ypostratigos ¹⁰	Generale di Divisione	No equivalent
General Officer	OF-6	Brigade-general ⁸	Taxiarchos ¹⁰	Generale di Brigata	No equivalent
Senior or Field Grade Officer	OF-5	Oberst ⁹	Syntagma-tarchis	Colonnello	No equivalent
Senior or Field Grade Officer	OF-4	Oberstleutnant ⁹	Antisyntagma-tarchis	Tenente Colonnello	Lieutenant-Colonel
Senior or Field Grade Officer	OF-3	Major ⁹	Tagmatarchis ¹⁰	Maggiore	Major
Junior Officer	OF-2	Hauptmann ⁹	Lochagos ¹⁰	Capitano	Capitaine
Junior Officer	OF-1	Oberleutnant Leutnant	Ypolochagos ¹⁰ Anthypolochagos ¹⁰	Tenente Sottotenente	Lieutenant an premier Lieutenant

Grading	NATO Code	NL	NO	PO	TU
National Title	OF-10	No equivalent	No equivalent	Marechal	Mareşal
General Officer	OF-9	Generaal	General	General (4 stars) ¹⁷	Orgeneral
General Officer	OF-8	Luitenant-generaal	General-løytnant	General ¹⁸	Korgeneral
General Officer	OF-7	Generaal-majoor	Generalmajor	Brigadeiro	Tümgeneral
Generaal Officer	OF-6	Brigade-generaal	Oberst I	No equivalent	Tuggeneral
Senior or Field Grade Officer	OF-5	Kolonel	Oberst II	Coronel	Albay
Senior or Field Grade Officer	OF-4	Luitenant-kolonel	Oberst-løytnant	Tenente-Coronel	Yarbay
Senior or Field Grade Officer	OF-3	Majoor	Major	Major	Binbaşı
Junior Officer	OF-2	Kapitein ¹⁴	Kaptein ¹⁶	Capitao	Yübaşı
Junior Officer	OF-1	Eerste-luitenant Tweede-luitenant Vaandrig ¹⁵	Løytnant Fenrik	Tenente Alferes	Usteğmen Teğmen Asteğmen

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<i>Grading</i>	<i>NATO Code</i>	<i>UK</i>	<i>US</i>	
National Title	OF-10	Field Marshal	General of the Army	
General Officer	OF-9	General	General	
General Officer	OF-8	Lieutenant-General	Lieutenant-General	
General Officer	OF-7	Major-General	Major-General	
General Officer	OF-6	Brigadier	Brigadier-General	
Senior or Field Grade Officer	OF-5	Colonel ¹⁹	Colonel	
Senior or Field Grade Officer	OF-4	Lieutenant-Colonel ¹⁹	Lieutenant-Colonel	
Senior or Field Grade Officer	OF-3	Major ¹⁹	Major	
Junior Officer	OF-2	Captain ¹⁹	Captain	
Junior Officer	OF-1	Lieutenant ¹⁹ Second Lieutenant	First Lieutenant Second Lieutenant ²⁰	

Notes:

The US Warrant Officer is not included in either the 'OR' or 'OF' grade codes. The Warrant Officer is the rank below Second Lieutenant but above enlisted personnel. In the US service a Warrant Officer is afforded the privileges of an officer.

BE-¹ In the Medical Service, the grades of Medical, Pharmacist, Dental and Veterinarian Officers are the same as those of the Army. However, the rank is preceded by the specification:

Médecin/Geneesheer
Pharmacien/Apotheker
Dentiste/Tandarts
Vétérinaire/Dierenarts

² Capitaine-Commandant is a junior officer OF-2 who may perform the functions of a Major OF-3.

³ The Adjudant candidat officier (Junior Candidate) is to be considered as a junior officer OF-1.

CA-⁴ The Army of Canada is referred to as the 'Land Element' of the Canadian Forces.

FR-⁵ This is not a rank but a title, which corresponds moreover to a high position in the State ('Dignité dans l'Etat').

- ⁶ In the Infantry, Engineers and Signals: 'Chef de bataillon';
In the Armoured Corps/Cavalry: 'Chef d'escadrons';
In the Gendarmerie, Artillery and Train (Transport): 'Chef d'escadron'.
However, an officer of this rank is spoken to as 'Mon Commandant' in all branches of the Army.

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GE-⁷ Equivalent rank exists for medical personnel (doctors):

OF-8 'Generaloberstabsarzt'

OF-7 'Generalstabsarzt'

⁸ Equivalent rank exists for medical personnel (doctors, pharmacists):

OF 6 'Generalarzt, Generalapotheker'

⁹ Equivalent rank exists for medical personnel (doctors, chemists, veterinaries):

OF-5 'Oberstarzt, Oberstapotheker, Oberstvetelinär'

OF-4 'Oberfeldarzt, Oberfeldapotheker, Oberfeldvetelinär'

OF-3 'Oberstabsarzt, Oberstabsapotheker, Oberstabsvetelinär'

OF-2 'Stabsarzt, Stabsapotheker, Stabsvetelinär'

GR-¹⁰ The equivalent ranks for legal corps, religious corps and army nurse corps are as follows:

NATO Code	Legal Corps	Religious Corps	Amy Nurse Corps
OF-8	Anatheoritis A	—	—
OF-7	Anatheoritis B	—	—
OF-6	Anatheoritis C	—	—
OF-5	Dikastikos Symboulos A	Prothiereys A	—
OF-4	Dikastikos Symboulos B	Prothiereys B	Diefthinouss A
OF-3	Dikastikos Symboulos C	Prothiereys C	Geniki Proistameni
OF-2	Boithos Symboulos	Dikastikos lereys A	Proistameni
OF-1	Boithos Symboulos	Dikastikos lereys B	Antiproistameni
OF-1	Boithos Symboulos	Dikastikos lereys C	Epivlepoussa

IT-¹¹ Rank applicable only in wartime.

¹² High military appointment which carries the 'four star' rank mark.

¹³ Appointment given in peacetime to Lieut-Generals assigned, in case of war, to the command of a major unit at Army level.

NL-¹⁴ Called 'Ritmeester' in the Armoured Cavalry.

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- ¹⁵ Vaandrig ('Kornet' in the Armoured Cavalry, Artillery and Royal Military Police) is an officer-candidate, who fulfils OF-1 posts and is entitled to the same prerogatives as officers.
- NO-¹⁶ The corresponding rank in the Cavalry is: Rittmester
- PO-¹⁷ A General who holds, or has held, the appointment of Chief of General Staff for the Armed Forces. Deputy Chief of General Staff for the Armed Forces, President of the Supreme Military Court, Chief of the General Staff for the Army.
- ¹⁸ Equivalent to Divisional Commander.
- UK-¹⁹ Royal Marines ranks are similar to those of the Army.
- US-²⁰ The Warrant Officer is a separate and distinct category of personnel in the US Forces. This rank and precedence are below those of a Second Lieutenant but above those of enlisted personnel.

Consequently, Warrant Officer grades cannot be included in either the 'OR' or 'OF' grade codes.

Warrant Officer grades are as follows for all US Services:

W-4 'Chief Warrant Officer'

W-3 'Chief Warrant Officer'

W-2 'Chief Warrant Officer'

W-1 'Warrant Officer'

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Annex B**STANAG 2116**

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ARMY*—NON-OFFICER PERSONNELThe NATO Codes are reproduced in Chapter 3, [Table 3-1](#).

NATO Code	BE	CA ²	DA	FR
OR-9	Adjudant-Chef	Chief Warrant ² Officer/Adjudant- Chef	Seniorsergent 1 ⁵	Major Adjudant-Chef ⁶
OR-8	Adjudant	Master Warrant Officer/Adjudant- maître	Seniorsergent 2 ⁵	
OR-7	Premier Sergent Major/Eerste Sergent-Major ¹	Warrant Officer/ Adjudant	Oversergent ⁵	No equivalent
OR-6	Premier Sergent/ Eerste Sergeant ¹	Sergeant/Sergent (3 years seniority/3 ans d'ancienneté)	No equivalent	Sergent-Chef ⁷
OR-5	Sergent/Sergeant ¹	Sergeant/Sergent Master Corporal/ Caporal Chef ³	Sergent ⁵	Sergent ⁷
OR-4	Caporal Chef ¹ Korporaal-Chef	Corporal/Caporal ³	Korporal	Caporal Chef ⁸
OR-3	Caporal/Korporaal ¹	Private trained/ Soldat entraîné ⁴	Overkonstabel 1	Caporal
OR-2	No equivalent	Private Basic/ Soldat ⁴	Overkonstabel 2	Soldat de 1 ère classe
OR-1	Soldat/Soldaat	Private Recruit/ Soldat Recrue ⁴	Konstabel Konstabelev Vaernepligtig menig	Soldat de 2 ème classe

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NATO Code	GE	GR	IT	LU
OR-9	Oberstabsfeldwebel Stabsfeldwebel	Anthypaspistis ¹¹	Aiutante di Battaglia Maresciallo Maggiore	Adjutant- Major Adjutant- Chef
OR-8	Hauptfeldwebel ⁹	No equivalent	Maresciallo Capo Maresciallo Ordinario	Adjutant
OR-7	Hauptfeldwebel ⁹	Archilochias	Sergente Maggiore	Sergent- Chef
OR-6	Oberfeldwebel ⁹ Feldwebel ⁹	Epilochias	No equivalent	Premier Sergent
OR-5	Stabsunteroffizier Unteroffizier ⁹	Lochias	Sergente	Sergent
OR-4	No equivalent	Dekanefs	Caporale Maggiore	Caporal Chef
OR-3	Hauptgefreiter Obergefreiter	Hypodekanephs	Caporale	Caporal
OR-2	Gefreiter	No equivalent	No equivalent	Soldat de 1 ère class
OR-1	Grenadier ¹⁰	Stratiotis	Soldato	Soldat

NATO Code	NL	NO	PO	TU
OR-9	Adjutant onder-officer (3 years seniority)	No equivalent	Sergento-Mor	Ast Subay Kidemli Bas Cavuş
OR-8	Adjutant onder-officer	No equivalent	Sergento Chefe	Ast Subay Bas Cavuş
OR-7	Sergeant-majoor ¹²	No equivalent	Sergento Ajudante	Ast Subay Ust Cavuş
OR-6	Sergeant der le klasse ¹³	No equivalent	Primeiro- Sergento	Ast Subay Cavuş
OR-5	Sergeant ¹⁴	Serjant ¹⁹	Segundo- Sergento Furriel	Cavş
OR-4	Korporaal der le klasse ¹⁵	Korporal ²⁰	Primeiro-Cabo	Onbaşı
OR-3	Korporaal ¹⁶	Visekorporal	Segundo-Cabo	No equivalent
OR-2	Soldaat der le klasse ¹⁷	No equivalent	Soldado	No equivalent
OR-1	Soldaat ¹⁸	Menig	Soldado Recruta	Er

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NATO Code	UK²¹	US
OR-9	Warrant Officer I ²²	Sergeant Major ³⁰
OR-8	Warrant Officer II ²³	Master Sergeant ³¹
OR-7	Staff Sergeant ²⁴	Sergeant First Class ³²
OR-6	Sergeant ^{25, 26} (3 years seniority)	Staff Sergeant ³³
OR-5	Sergeant ²⁵	Sergeant ³⁴
OR-4	Corporal ²⁷	Corporal ³⁵
OR-3	Lance Corporal ²⁸	Private First Class
OR-2	Private (or equivalent) (Classes 1-3) ²⁹	Private E-2
OR-1	Private (or equivalent) (Class 4) ²⁹	Private E-1

Notes:

The US Warrant Officer is not included in either the 'OR' or 'OF' grade codes. The Warrant Officer is the rank below Second Lieutenant but above enlisted personnel. In the US service a Warrant Officer is afforded the privileges of an officer.

BE-¹ In the Belgian Army, personnel in the armoured corps, artillery and transportation corps are known as follows:

- OR-7 Premier Marechal des Logis Chef/Eerste Opperwachtmeester
- OR-6 Premier Marechal des Logis/Eerste Wachtmeester
- OR-5 Maréchal des Logis/Wachtmeester
- OR-4 Brigadier Chef
- OR-3 Brigadier

CA-² The Army of Canada is referred to as the 'Land Element' of the Canadian Forces.

³ Equivalent appointments in the Artillery, for other than record purposes, are Master Bombardier and Bombardier.

⁴ Equivalent in appropriate units of the Field Forces (but not for record purposes): Trooper Gunner, Sapper, Signaller, Guardsman, Fusilier, Rifleman, Craftsman.

DA-⁵ OR-9 to OR-4 are non-commissioned officers in the Danish Army.

FR-⁶ Considered officially as non-officer personnel the rank of 'ASPIRANT' (Reserve Officer Candidate) is placed between those of OR-9 and OF-1. Aspirants are entitled, however, to the same prerogatives as officers.

⁷ The term 'Sergent' is replaced in the Gendarmerie, Armoured Corps/Cavalry, Artillery and Train (Transport) by that of 'Marechal des Logis'.

⁸ The term 'caporal' is replaced in the Armoured Corps/Cavalry, Artillery and Train (Transport) by that of 'Brigadier'.

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- GE-⁹ There exist three grades of officer-candidates which have the following equivalents:
OR-8/OR-7 Oberfähnrich
OR-6 Fähnrich
OR-5 Fähnenjunker
- 10 There exist the following titles which are equivalent for Grenadier in various arms of the Service:
Jäger, Panzerschütze, Panzergrenadier,
Panzerjäger, Kanonier, Panzerkanonier,
Pionier, Panzerpionier, Funker, Panzerfunker,
Schütze, Flieger, Sanitätssoldat, Matrose
(NATO UNCLASSIFIED)
- * Grades listed in this Annex apply to *Army* only.
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- GR-¹¹ Equivalent rank of Army Nurse Corps: Anthypaspistis Adelphi Nossokomos
- NL-¹² Called:
Opperwachtmeester
in the Armoured Cavalry, Artillery and Royal Military Police.
- 13 Called:
Wachtmeester der 1e klasse
in the Armoured Cavalry, Artillery and Royal Military Police.
- 14 Called:
Wachtmeester
in the Armoured Cavalry, Artillery and Royal Military Police.
- 15 Equivalent to:
Marechaussee der 1e klasse
in the Royal Military Police.
- 16 Equivalent to:
Marechaussee der 2e klasse
in the Royal Military Police.
- 17 Equivalent to:
Marechaussee der 3e klasse
in the Royal Military Police.
- 18 Equivalent to:
Marechaussee der 4e klasse
in the Royal Military Police.
- NO-¹⁹ Sersjant is a national rank held by officer candidates during their duty period.
- 20 A korporal could qualify as OR-5.

UK-²¹ Royal Marines ranks are equivalent to those of the Army, with the following differences in titles of rank:

OR-7 Colour Sergeant
OR-1 and OR-2 Marine

²² Regimental Corporal Major in the Household Cavalry.

²³ Squadron Corporal Major in the Household Cavalry.

²⁴ In various corps, titles given may be:
Squadron Quartermaster Corporal,
Colour Sergeant, Squadron/Battery/Company
Quartermaster, Sergeant.

²⁵ Corporal of Horse in the Household Cavalry.

²⁶ OR-6 is a sergeant with three years seniority.

²⁷ Bombardier in the Royal Artillery.

²⁸ Lance-Bombardier in the Royal Artillery.

²⁹ There exist the following titles which are equivalent for Private in various arms of the Service:

Trooper, Gunner, Sapper, Signalman,
Driver, Guardsman, Fusilier, Rifleman,
Ranger and Craftsman.

US-³⁰ At the OR-9 level, other grades of rank are Sergeant Major of the Army and Command Sergeant Major. The individual designated as Sergeant Major of the Army takes precedence over all Command Sergeants Major and Sergeants Major. Command Sergeants Major take precedence over Sergeants Major.

³¹ At the OR-8 level, another grade of rank is First Sergeant. First Sergeants take precedence over Master Sergeants.

³² At the OR-7 level, the other grade of rank is Platoon Sergeant. Platoon Sergeants and Sergeants First Class have equal precedence.

³³ At the OR-6 level, another grade of rank is Specialist Six. Staff Sergeants have precedence over Specialists Six.

³⁴ At the OR-5 level, another grade of rank is Specialist Five. Sergeants take precedence over Specialists Five.

³⁵ At the OR-4 level, another grade of rank is Specialist Four. Corporals have precedence over Specialists Four.

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