



# ENGINEERING

## WEAPON ENGINEER OFFICER

Leading a multi-disciplinary team of skilled technicians and using your broad understanding of system engineering, you will experience the thrill and challenge of being a central member in the team responsible for bringing together the fighting capability of the ship. You will work with some of the world's most advanced defence systems, highly qualified and motivated teams in a demanding and dynamic environment. At sea you will work alongside Marine Engineering, Warfare and Logistics specialists and lead and manage experts in communications, IT, explosives and electronic sensor systems. You will prioritise and guide their work to achieve the ship's mission and be responsible for their development, career progression and welfare. On shore, a wide range of career development opportunities will be available to you. You could be leading and managing technical projects, working with industry partners to develop new equipment, working in human resources or providing home support to frontline operations.

### What we're looking for

You'll need to be a skilled engineer, able to lead a team, work as a team member, think on your feet, see creative solutions to problems and make decisions. You'll be self-motivated, proactive, flexible and confident. You will need to follow a systems approach to engineering and will be committed to developing your management and leadership skills.

### Basic training

You'll begin your career at Britannia Royal Naval College (BRNC) in Dartmouth. You'll spend eight months here, learning leadership and teamwork skills and the principles of command and management. You will put these into practice during several exercises on Dartmoor and the River Dart. Alongside your academic studies, you'll be taught to handle small ships and you will spend 10 weeks at sea, working in every department on board, learning how they operate and gaining first-hand experience of life in a warship.

### Professional training

You will follow our engineering graduate programme of formal and on-the-job training. After passing out from BRNC, you will join the Maritime Warfare School where you will carry out a balanced programme of learning including in laboratories and simulations. You will also carry out training at sea so you can apply the engineering, leadership and management skills that will form the basis of your success in your naval career. Our training is accredited by the Institution of Engineering and Technology (IET) and forms part of the Royal Navy's streamlined route to Chartership.

### Pay and conditions

Royal Navy pay compares well with similar civilian jobs. As well as basic pay, you'll get extra money for special skills, when you're promoted and when you're away at sea. We also offer an excellent pension scheme, six weeks' paid holiday a year and free medical and dental care.

You'll generally join us on an initial commission, which is for 12 years. You may have the opportunity to serve beyond this, depending on what you want and the needs of the Royal Navy. If you want to leave, you can send us your request one year before completing your specified return of service. How long this return of service is, will depend on the branch you join. You will need to give 12 months' notice.

### Promotion

For all officers, the opportunities for promotion are excellent. To help you with your career, we'll offer you plenty of feedback, encouragement and training. You'll be promoted to Lieutenant automatically as long as you pass your professional training and perform to the level needed. After that, you'll be chosen on merit for promotion to Lieutenant Commander and beyond.

### Skills for life

We are committed to providing continuous professional development opportunities. You would also be able to transfer the skills we help you to develop as an engineer, leader and manager direct to many roles in industry if you decide to leave the Royal Navy. There are opportunities to study for an MSc or MA at a later stage in your career and your professional training forms part of the streamlined route to Chartership in the IET.

### Sport and recreation

We can offer you a fantastic range of sports and other activities. All our ships and shore bases have superb sports and fitness facilities and we play a huge number of team and individual games. You'll also have the chance to go on adventurous training, which could be anything from a jungle expedition to mountaineering and caving to parachuting.

## DO I QUALIFY?

### WEAPON ENGINEER OFFICER

<b>Age:</b>	17 to 30.
<b>Nationality:</b>	British or British dual citizenship.
<b>Qualifications:</b>	A recognised first degree in engineering or a computer science-based subject (on a case-by-case basis), 180 UCAS points and five GCSEs (A* to C) or Scottish Standard grades or equivalent, which must include English and maths.
<b>Sex:</b>	This job is open to both men and women.
<b>Starting salary:</b>	For current information, visit <a href="http://royalnavy.mod.uk/careers">royalnavy.mod.uk/careers</a>

## HOW TO APPLY

### GET IN TOUCH

1. Go to [royalnavy.mod.uk/careers](http://royalnavy.mod.uk/careers) or call **08456 07 55 55**.

### WHAT HAPPENS NEXT

2. Go to an initial careers presentation.
3. Have an informal discussion with a Careers Adviser.
4. Take the recruit test.
5. Discuss your job options with a Careers Adviser.
6. Pass the medical, eye, pre-joining fitness tests and the Admiralty Interview Board.
7. Join the Royal Navy.