WARFARE OFFICER (SUBMARINER)

As a skilled navigator, you’ll take your submarine through the deep oceans, close to shore, or through busy shipping lanes, staying hidden but always alert. On board a submarine, you and your team could be given the task of launching torpedoes and cruise missiles against sea and land targets. Initially, you could be put in charge of one of three sections (sonar, tactical systems or communications) with responsibility for keeping all systems operational and passing critical information to your Captain. You’ll also be managing a team of highly-skilled Warfare ratings, who’ll look to you for the expertise, management and leadership skills you’ll need to develop on your way to your first command.

What we’re looking for
In this role, above all else, you must be able to make safe decisions quickly and calmly, even under pressure. You’ll often be carrying out several tasks at the same time, so you’ll need to be organised, flexible and adaptable. We must be able to rely on you to perform at your very best at any time of day or night. Though a potentially outstanding leader, you’ll also need to be part of the team. Serving on board a submarine takes a special type of person. You need to be able to live and work in a confined space, where the conditions can quickly change from relatively calm to extremely active and exciting.

Basic training
You’ll begin your career at Britannia Royal Naval College (BRNC) in Dartmouth. You’ll spend one year here, learning leadership and teamwork skills and the principles of command and management. You will then put these into practice during several exercises on Dartmoor and the River Dart. Alongside your academic studies, you’ll be taught to handle small ships and you will spend 10 weeks at sea, working in every department on board, learning how they operate and gaining first-hand experience of life in a warship.

Professional training
After your basic training, you’ll gain more sea experience, while you work towards your Navigational Watch Certificate as an Officer of the Watch. You’ll then spend four months in the Submarine School at HMS Raleigh, where you’ll learn about submarine warfare, weapons, nuclear propulsion and escape training and go to sea in a submarine. There’s a final exam at the end of the course to test your knowledge. When you pass, you’ll win your ‘dolphins’ – the coveted badge of a qualified Submariner. Ultimately, you could progress to the submarine command course, also known as ‘perisher’ – one of the toughest naval courses in the world and a giant step towards your own command.

Pay and conditions
Royal Navy pay compares well with similar civilian jobs. As well as basic pay, you’ll get extra money for special skills, when you’re promoted and when you’re away at sea.

As a Submariner, you’ll qualify for a bonus of £5000 when you’re awarded your ‘dolphins’. We also offer an excellent pension scheme, six weeks’ paid holiday a year and free medical and dental care.

You’ll generally join us on an initial commission, which is for 12 years. You may have the opportunity to serve beyond this, depending on what you want and the needs of the Royal Navy. If you want to leave, you can send us your request one year before completing your specified return of service. How long this return of service is, will depend on the branch you join. You will need to give 12 months’ notice.

Promotion
For all officers, the opportunities for promotion are excellent. To help you with your career, we’ll offer you plenty of feedback, encouragement and training. You’ll be promoted to Lieutenant automatically as long as you pass your professional training and perform to the level needed. After that, you’ll be chosen on merit for promotion to Lieutenant Commander and beyond.

Skills for life
During your professional training and throughout your career, you’ll gain qualifications accredited by academic institutions and leading professional and industry organisations. All are recognised internationally and will be highly valued by civilian employers. This will greatly improve your prospects of a second career if you decide to leave the Royal Navy.

Sport and recreation
We can offer you a fantastic range of sports and other activities. All our ships and shore bases have superb sports and fitness facilities and we play a huge number of team and individual games. You’ll also have the chance to go on adventurous training, which could be anything from a jungle expedition to mountaineering and caving to parachuting.