As a Nursing Officer, you’ll join Queen Alexandra’s Royal Naval Nursing Service (QARNNS), leading a team providing medical support to Royal Navy and Royal Marines personnel on shore and at sea, in the UK and around the world. As part of your training, you’ll work at sea within the 100-bed primary casualty receiving facility (PCRF) on board RFA Argus. You may train as part of a surgical team on shore, developing the skills you’ll need to work in hostile environments. In peacetime, you’ll work in MOD hospital units in, for example, Plymouth, Portsmouth or Birmingham and in medical centres around the UK and overseas. Alongside your clinical work, you’ll be responsible for managing and mentoring junior nurses and medical assistants. During your career, you’ll have the opportunity to carry out specialist courses in areas such as intensive care, operating theatres, emergency medicine, orthopaedics, primary care and mental health, which we will pay for. Even on a short commission, you’ll gain clinical and management experience which few civilian nurses could imagine. Naval nursing offers extraordinary challenges and responsibilities, but with opportunities and rewards to match.

What we’re looking for
You must have a real desire to pursue your nursing career in a varied, challenging and sometimes dangerous environment. You’ll need to be a skilled and intelligent professional, highly adaptable and able to motivate yourself and others. People will look to you for leadership and management, but you must also be able to work as part of a team. As well as setting and maintaining the very highest professional standards, you must be able to take responsibility for the training, personal development and welfare of more junior and less experienced personnel.

Basic training
You’ll begin your career at Britannia Royal Naval College (BRNC) in Dartmouth, learning leadership and teamwork skills and the principles of command and management.

Professional training
Your professional Royal Navy training begins with the two-week new-entry Nursing Officer course at the Institute of Naval Medicine in Alverstoke. During your first year, you’ll also complete a two-week combat casualty care course and a two-week Divisional Officers’ course, to prepare you for your military role. Once you’ve been with us for a year, you’ll be able to specialise, with a whole range of full-time, fully-funded postgraduate courses. During your service, you’ll have further opportunities to develop your career through courses leading to BSc and MA degrees in Military Nursing.

Pay and conditions
Royal Navy pay compares well with similar civilian jobs. As well as basic pay, you’ll get extra money when you’re promoted and when you’re away at sea. We also offer an excellent pension scheme, six weeks’ paid holiday a year and free medical and dental care.

All Nursing Officers join the Royal Navy on a six-year short commission, which you may be able to extend to eight years. You’ll also have the opportunity to apply for a medium commission of 18 years, or for a full commission up to the age of 55. If you want to leave, you can send us your request one year before completing your specified return of service. How long this return of service is, will depend on the branch you join. You will need to give 12 months’ notice.

Promotion
For all officers, there are opportunities for promotion. To help you with your career, we’ll offer you plenty of feedback, encouragement and training. You’ll be promoted to Lieutenant automatically as long as you perform to the level needed. After that, you’ll be chosen on merit for promotion to Lieutenant Commander and beyond.

Skills for life
During your professional training and throughout your career, you’ll gain qualifications accredited by academic institutions and leading professional and industry organisations. All are recognised internationally and will be highly valued by civilian employers. This will greatly improve your prospects of a second career if you decide to leave the Royal Navy.

Sport and recreation
We can offer you a fantastic range of sports and other activities. All our ships and shore bases have superb sports and fitness facilities and we play a huge number of team and individual games. You’ll also have the chance to go on adventurous training, which could be anything from a jungle expedition to mountaineering and caving to parachuting.