



# ROYAL NAVY POLICE

The Royal Navy Police (RNP) provide a vital policing and investigative service for the Royal Navy. From Bahrain to Cyprus, and even on home shores, you'll do essential work that enables us to provide a criminal investigation capability all over the world. From day one you'll be working towards an Advanced Apprenticeship in Policing, using the skills you gain to enforce the unique code of conduct that comes with life in the Royal Navy.

Throughout your career in the RNP, you'll be employed in uniformed and plainclothes capacities, at shore bases and on ships. You might be providing a police escort one day, and following search and arrest procedures the next. You'll work alongside other police forces to make a recognised contribution to the national and international intelligence framework, completing professional law enforcement training and taking on vital seamanship duties in the process.

## 01 Who we're looking for

### In a nutshell

- Team players and independent thinkers
- A passion for helping people
- Physically and mentally fit adventurers
- Good organisers
- Strong communicators

This role is for reliable and discreet people who are interested in joining a professional law enforcement organisation. Honesty and integrity will be key at all times as you play a crucial role in maintaining discipline throughout the Royal Navy.

## Why Royal Navy Police (RNP)?

- ▶ Be a member of a highly trained police force
- ▶ Gain recognised qualifications, including NVQs and even a degree
- ▶ Starting salary of at least £14,492, rising to £29,474 within two years
- ▶ Once promoted to Leading Hand you'll be eligible for a 20-year career, and even have the potential for further service
- ▶ Six weeks of paid holiday every year
- ▶ Gains skills for life
- ▶ Travel the world
- ▶ Complete an Advanced Apprenticeship in Policing

## 02

### Qualifications and age

- Two GCSEs (A\* to C), Scottish Standard Grades or equivalent in Maths and English
- Minimum colour perception standard of CP3
- Free from any criminal convictions
- Full UK driving licence
- You must be aged between 21 and 37

## 03

### Training

Training and development continues throughout your career with the Royal Navy. It takes place in two distinct environments: at onshore training facilities and onboard operational ships. On joining you complete 10 weeks of basic naval training at HMS Raleigh, followed by 14 weeks at the Defence School of Policing and Guarding, completing the Royal Navy Police Initial Course (RNPIC). This includes modules on:

- Codes of conduct
- Policing duties
- Jurisdiction
- Forensics and crime scene investigation
- Disciplinary duties
- RNP administration

You'll then begin your career as an Able Rate and receive all the training you need to progress, from leadership, to marinisation and sea survival. Upon becoming a Leading Hand RNP, you'll complete the Volume Crime Investigations Course (VCIC). This will take place between 15 and 24 months from passing the RNPIC.

## 04

### Skills for life

- Study for GCSEs, A-Levels, NVQs or a degree
- Gain an Advanced Apprenticeship in Policing

Training will be a constant feature of your time with us. You will gain an Advanced Apprenticeship in Policing and we will help you achieve academic qualifications right up to degree level. You can also be selected to attend a wide range of accredited specialist training, such as; Crime Scene Investigator, Advanced Suspect and Witness Interviewer, and Sexual Offences Liaison Officer, alongside Home Office Police Forces. As well as helping you develop your Royal Navy career, the skills you gain will be recognised and valued by potential civilian employers.



**"I've been involved in everything from counter narcotics operations on a ship in the Caribbean, to complex cybercrime investigations with multiple suspects."**

Sam, Royal Navy Police

## 05

### Promotion

You will start your career as an Able Rate. On completion of your training, you will be promoted to Leading Hand. After that, you may go on to become a Petty Officer, Chief Petty Officer, then a Warrant Officer. At any stage, if you show the right commitment, skills and academic ability, you may also have the chance to become a Commissioned Officer. You'll be chosen for promotion on merit, so if you display the aptitude and work hard, you can quickly rise through the ranks.

## 06

### Pay and benefits

- Starting salary of at least £14,492, as soon as you start training
- Earn £29,474 within two years of joining
- Once promoted to Leading Hand you'll be eligible for a 20-year career, and even have the potential for further service
- Six weeks of paid holiday every year
- Adventurous training - from skiing to diving, you can enhance your skillset in unique environments around the world
- Wide range of benefits including a House Purchase Scheme
- Free phone calls home and internet access when you are at sea
- Free medical and dental care
- Access to superb sports and fitness facilities
- Subsidised travel and accommodation
- Excellent pension scheme

### Not just a job. A way of life.

Being in the Royal Navy is a job like no other, with a life - and lifestyle - to match. You'll make friends for life, go to places you've never been and do things that dreams are made of. From the moment you join, you'll be part of a close-knit team that lives, works and relaxes together. On top of on-ship and onshore sports facilities, you'll also have the opportunity to go on adventurous training, which means anything from mountaineering, caving and parachuting, to jungle expeditions.

**It's a life without limits. Its only limit is how much you want to live it.**

FIND OUT MORE



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