



VIRTUAL ADMIRALTY INTERVIEW BOARD

A QUICK GUIDE

Due to the current Covid-19 situation, your Admiralty Interview Board (AIB) will take place online. The Royal Navy are currently using a platform called 'Shine' to conduct your interview. You do not have to download any additional software onto your device, simply follow the link provided by AIB. If you experience difficulties on the day of your interview, please do not worry as the AIB will contact you.

Please beware: Once you have entered the virtual interview room your microphone and video are automatically turned on and therefore you are visible to those in the room, please act accordingly. This is a formal interview, dress appropriately and do not use notes.

Format

You will be interviewed by two AIB board members, who will take turns to ask you questions in relation to the assessed competencies. Please listen to the question carefully and answer all questions specifically and honestly. The interview will last approximately one hour, with an opportunity for you to add any additional information you feel relevant at the end of the interview.

How much you know

You will be asked about your knowledge and understanding of being an officer and specifics relating to your chosen branch of preference, including your training pipeline and roles you may undertake. You are advised to use any resources at your disposal to gather information about your chosen career, you can find out most information online using the Royal Navy Careers page and your Area Careers Liaison Officer (ACLO).

How willing are you to learn

The interviewers will want to know how willing you are to learn from your experiences, do you develop and learn from mistakes in order to improve yourself?

How you behave

Your interviewer will be keen to understand how you behave within certain situations, such as; when you have been part of a team or when you may have had to demonstrate leadership. They will be interested to know what you did; please be specific about your own actions during these situations.

After the interview

After the interview, you will be asked to leave the virtual room whilst the board members confer. You will be told a specific time to re-enter the room to receive the outcome of your AIB. If you are successful, please be aware you will be forwarded to a selection board and will be notified accordingly if you have been successful.

Competencies

- Adaptability & Initiative
- Awareness & Understanding
- Teamwork & Collaboration
- Leadership
- Communication & Influence
- Values & Standards
- For more information, scan the QR code



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