



# DECK

## DECK OFFICER

As a Deck Officer, you'll be right at the sharp end of our operations, taking charge of replenishments at sea (RAS) operations and other vital tasks. You'll be in overall charge of everything from making sure your ship keeps station with a warship during a RAS to supervising helicopters ferrying troops or loads suspended from beneath the helicopter from your ship's flight deck. You'll be working with both your civilian crewmates and military personnel, so you'll need to be flexible, decisive and able to gain the respect and trust of people from diverse backgrounds.

As a Royal Fleet Auxiliary officer, you'll be expected to lead by example and maintain the highest standards of dress and professional and personal conduct, according to the requirements of the service.

### What we're looking for

In this role, above all else, you must be able to make safe decisions quickly and calmly, even under pressure. You'll often be carrying out several tasks at the same time, such as during a RAS, so you'll need to be organised, flexible and adaptable. We must be able to rely on you to perform at your very best at any time of day or night. Deck ratings and, as your career progresses, junior officers will look to you for leadership, technical expertise and inspiration. But, you'll also need to be willing to work as part of the team.

### Training

You'll begin your career at Britannia Royal Naval College (BRNC) in Dartmouth, learning leadership and teamwork skills, and the principles of command and management.

Much of your training in the Royal Fleet Auxiliary is 'on the job', but you'll also go through fully-funded training to get Maritime & Coastguard Agency (MCA) certificates. These will help you develop your career with the Royal Fleet Auxiliary and be recognised by other Merchant Navy employers. As an officer, you may also have opportunities to gain higher degrees and management qualifications.

### Pay and conditions

Pay in the Royal Fleet Auxiliary compares well with similar jobs in the Merchant Navy. You'll receive 84 days' 'earned voyage leave' on full pay after every four months at sea. We offer a choice of excellent Civil Service pension schemes. You can leave at any time by giving three months' notice.

### Promotion

You'll start your career as a Third Officer. With some experience and further training, you could be promoted to Second, then First Officer. As Chief Officer, you're one step away from becoming a Captain. When you're appointed Commodore, you'll have achieved the highest officer rank in the Royal Fleet Auxiliary. You'll be chosen for promotion on merit, so if you work hard, you can quickly progress up the chain of command.

### Skills for life

Training will be a constant feature of your time with us. We'll help you gain academic and Maritime & Coastguard Agency (MCA) professional qualifications that will be recognised throughout the Merchant Navy. We will pay the fees for these courses and any study leave you need.

### Sport and recreation

When you're in a UK port, you'll be able to use the superb sports and fitness facilities on offer at Royal Navy shore bases. Most Royal Fleet Auxiliary ships have gyms and other facilities on board. Overseas, you'll be free to explore when you are off duty.

## DO I QUALIFY?

### DECK OFFICER

<b>Age:</b>	16 upwards.
<b>Nationality:</b>	British.
<b>Qualifications:</b>	For direct entry, you'll need your MCA medical certificate (ENG1) and MCA Officer in Charge of a Navigational Watch Certificate of Competency (STCW95).
<b>Sex:</b>	This job is open to both men and women.
<b>Starting salary:</b>	£25,316 to £27,292 a year.
	Plus RFA allowance: £3072 a year.

## HOW TO APPLY

### GET IN TOUCH

1. Go to [rfa.mod.uk](http://rfa.mod.uk) or call **08456 04 05 20** and ask for an application form.

### WHAT HAPPENS NEXT

2. Application form check.
3. Pass the Royal Fleet Auxiliary Admiralty Interview Board.
4. Pass the Maritime & Coastguard Agency (MCA) medical fitness examination (ENG 1) and other checks.
5. Join the Royal Fleet Auxiliary.

Salary and pay details correct (1 March 2010).





# DECK

## DECK RATING

As a Deck rating, your main job will be replenishments at sea (RAS), working either out on deck or at the helm. You'll also be part of the flight-deck team, operate cranes and winches and crew your ship's fast-rescue craft and other small boats. When your ship is on operations, you'll join the firefighting, first-aid or damage-control team. If you're in hostile waters, you may help to defend your ship using various light weapons. You can't wait for fair weather, or even daylight, to carry out a RAS, so you'll need to be prepared to work outdoors in all conditions. It's a real seaman's life, offering tremendous challenges, rewards and opportunities to learn new skills.

As a member of the Royal Fleet Auxiliary, you'll be expected to maintain the highest standards of dress and professional and personal conduct, according to the requirements of the service.

### What we're looking for

You'll need commitment, enthusiasm and common sense. You must be physically fit and able to think on your feet. You'll need self-discipline, concentration and quick reactions, especially during RAS operations. You'll also need to be prepared to spend a lot of time outside, working in all weathers, and sometimes in dangerous conditions. Above all, you need to work well as part of a team.

### Training

Your career begins with seven weeks at HMS Raleigh in Cornwall for the first phase of your professional seamanship training. You will learn basic seamanship and RAS skills.

After completing your training at HMS Raleigh, you'll go on your first sea appointment, which lasts four months. Then it's back to HMS Raleigh for the second phase of your professional seamanship training, which includes boat safety and other courses.

Much of your training in the Royal Fleet Auxiliary is 'on the job', but you'll also go through fully-funded training to get Maritime & Coastguard Agency (MCA) certificates. These will help you develop your career with us and be recognised by other employers in the Merchant Navy.

### Pay and conditions

Pay in the Royal Fleet Auxiliary compares well with similar jobs in the Merchant Navy. You'll receive 74 days' 'earned voyage leave' on full pay after every four months at sea. We offer a choice of excellent Civil Service pension schemes.

We expect you to serve for two years after you've completed your professional training. If you decide to leave after this period, you can do so at any time by giving three months' notice.

### Promotion

You'll start your career as a Seaman grade 2 (SG2), then move up to SG1B and SG1A. With some experience and further training, you could be promoted to Leading Hand. After that, you may go on to become a Petty Officer and then Chief Petty Officer, the highest for ratings. If you show the right commitment, skills and academic ability, you may also have the chance to become an officer. To qualify for promotion, you have to be chosen at a promotion board. You'll be chosen on merit, so if you work hard and show potential, you can quickly rise through the ranks.

### Skills for life

Training will be a constant feature of your time with us. We'll help you gain academic and Maritime & Coastguard Agency (MCA) professional qualifications that will be recognised throughout the Merchant Navy. We will pay the fees for these courses and any study leave you need.

### Sport and recreation

When you're in a UK port, you'll be able to use the superb sports and fitness facilities on offer at Royal Navy shore bases. Most Royal Fleet Auxiliary ships have gyms and other facilities on board. Overseas, you'll be free to explore when you are off duty.

## DO I QUALIFY?

### DECK RATING

<b>Age:</b>	16 upwards.
<b>Nationality:</b>	British.
<b>Qualifications:</b>	No specific qualifications are needed for this job.
<b>Sex:</b>	This job is open to both men and women.
<b>Starting salary:</b>	£16,100 a year. Plus RFA allowance: £3072 a year.

## HOW TO APPLY

### GET IN TOUCH

1. Go to [rfa.mod.uk](http://rfa.mod.uk) or call **08456 04 05 20** and ask for an application form.

### WHAT HAPPENS NEXT

2. Application form check.
3. Take the recruit test (RT).
4. Interview at HMNB Portsmouth.
5. Pass the Maritime & Coastguard Agency (MCA) Medical Fitness examination (ENG 1) and other checks.
6. Join the Royal Fleet Auxiliary.

Salary and pay details correct (1 March 2010).





# ENGINEERING

## ENGINEERING OFFICER

The Royal Navy expects us to be where we should be, when we should be there, with everything working perfectly. Meeting that commitment 24 hours a day, anywhere in the world, is the challenge you'll take on as a Royal Fleet Auxiliary Engineering Officer. Right from the start, you'll be responsible for some of the most important mechanical equipment and systems on your ship. You'll be in charge of the team maintaining and operating the compressors, pumps, boilers and water-treatment plant, as well as working closely with fire and damage-control teams when your ship goes into action. As your career progresses, you could complete specialist training in areas like weapons maintenance.

As a Royal Fleet Auxiliary officer, we'll expect you to lead by example and maintain the highest standards of dress and professional and personal conduct, according to the requirements of the service.

### What we're looking for

For this role, you obviously have to be technically minded, but you'll also need to be resourceful and inventive, with the ability to solve problems in demanding conditions. We must be able to rely on you to perform at your very best at any time of the day or night. You need to be equally happy working on your own, or as part of a highly-skilled team. Above all, you need to be concerned with the welfare, morale, training and development of the skilled engineering ratings and, as your career progresses, junior officers, who'll look to you for expertise, management and leadership.

### Training

You'll begin your career at Britannia Royal Naval College (BRNC) in Dartmouth, learning leadership and teamwork skills, and the principles of command and management.

Much of your training in the Royal Fleet Auxiliary is 'on the job', but you'll also go through fully-funded training to get Maritime & Coastguard Agency (MCA) certificates. These will help you develop your career with the Royal Fleet Auxiliary and be recognised by other Merchant Navy employers. As an officer, you may also have opportunities to gain higher degrees and management qualifications.

### Pay and conditions

Pay in the Royal Fleet Auxiliary compares well with similar jobs in the Merchant Navy. You'll receive 84 days' 'earned voyage leave' on full pay after every four months at sea. We offer a choice of excellent Civil Service pension schemes. You can leave at any time by giving three months' notice.

### Promotion

You'll start your career as a Third Officer. With some experience and further training, you could be promoted to Second, then First Officer. As Chief Officer, you're one step away from becoming a Captain. When you're appointed Commodore, you'll have achieved the highest officer rank in the Royal Fleet Auxiliary. You'll be chosen for promotion on merit, so if you work hard, you can quickly progress up the chain of command.

### Skills for life

Training will be a constant feature of your time with us. We'll help you gain academic and Maritime & Coastguard Agency (MCA) professional qualifications that will be recognised throughout the Merchant Navy. We will pay all the fees for these courses and any study leave you need.

### Sport and recreation

When you're in a UK port, you'll be able to use the superb sports and fitness facilities on offer at Royal Navy shore bases. Most RFA ships have gyms and other facilities on board. Overseas, you'll be free to explore when you are off duty.

## DO I QUALIFY?

### ENGINEERING OFFICER

<b>Age:</b>	16 upwards.
<b>Nationality:</b>	British.
<b>Qualifications:</b>	For direct entry, you'll need your MCA medical certificate (ENG1) and MCA Officer in Charge of an Engineering Watch Certificate of Competency (STCW95).
<b>Sex:</b>	This job is open to both men and women.
<b>Starting salary:</b>	£25,316 to £26,246 a year. Plus RFA allowance: £3072 a year.

## HOW TO APPLY

### GET IN TOUCH

1. Go to [rfa.mod.uk](http://rfa.mod.uk) or call **08456 04 05 20** and ask for an application form.

### WHAT HAPPENS NEXT

2. Application form check.
3. Pass the Royal Fleet Auxiliary Admiralty Interview Board.
4. Pass the Maritime & Coastguard Agency (MCA) medical fitness examination (ENG 1) and other checks.
5. Join the Royal Fleet Auxiliary.

Salary and pay details correct (1 March 2010).





# ENGINEERING

## SYSTEMS ENGINEER OFFICER (SE)

Our ships rely completely on their electrical and electronic systems. As the Systems Engineer Officer (SEO), it'll be your job to keep everything running smoothly around the clock. Working everywhere from the bridge to the engine room, you'll look after navigation, communications and propulsion systems, just as on any merchant ship. On smaller Royal Fleet Auxiliary ships, you'll be part of a team of just two or three SEOs, so you'll have a great deal of responsibility right from the start.

As a Royal Fleet Auxiliary officer, you'll be expected to lead by example and maintain the highest standards of dress and professional and personal conduct, according to the requirements of the service.

### What we're looking for

For this role, you obviously have to be technically minded, but you'll also need to be resourceful and inventive, with the ability to solve problems in demanding conditions. We must be able to rely on you to perform at your very best at any time of the day or night. You need to be equally happy working on your own, or as part of highly-skilled team. Above all, you'll need to be concerned with the welfare, morale, training and development of the skilled engineering ratings and, as your career progresses, junior officers, who'll look to you for expertise, management and leadership.

### Training

You'll begin your career at Britannia Royal Naval College (BRNC) in Dartmouth, learning leadership and teamwork skills and the principles of command and management.

From Dartmouth, you'll go on to HMS Sultan at Gosport, which you'll have visited previously for the Admiralty Interview Board (AIB). However, this time, you'll be here for your professional course where you'll gain the skills and knowledge you need to complete your first sea phase as a Systems Engineer Officer. Much of your training in the Royal Fleet Auxiliary is 'on the job', but you'll also go through fully-funded training to get Maritime & Coastguard Agency (MCA) certificates. These will help you develop your career with the Royal Fleet Auxiliary and be recognised by other Merchant Navy employers. As an officer, you may also have opportunities to gain higher degrees and management qualifications.

### Pay and conditions

Pay in the Royal Fleet Auxiliary compares well with similar jobs in the Merchant Navy. You'll receive 84 days' 'earned voyage leave' on full pay after every four months at sea. We offer a choice of excellent Civil Service pension schemes. You can leave at any time by giving three months' notice.

### Promotion

You'll start your career as a Third Officer. With some experience and further training, you could be promoted to Second, then First Officer. As Chief Officer, you're one step away from becoming a Captain. You'll be chosen for promotion on merit, so if you work hard, you can quickly progress up the chain of command.

### Skills for life

Training will be a constant feature of your time with us. We'll help you gain additional academic qualifications, paying related fees and providing any study leave you need.

### Sport and recreation

When you're in a UK port, you'll be able to use the superb sports and fitness facilities on offer at Royal Navy shore bases. Most RFA ships have gyms and other facilities on board. Overseas, you'll be free to explore when you are off duty.

## DO I QUALIFY?

### SYSTEMS ENGINEER OFFICER (SE)

<b>Age:</b>	16 upwards.
<b>Nationality:</b>	British.
<b>Qualifications:</b>	For direct entry, you'll need a HND or equivalent in either Electronic and Communication Engineering or Electrical and Electronic Engineering.
<b>Sex:</b>	This job is open to both men and women.
<b>Starting salary:</b>	£27,292 a year. Plus RFA allowance: £3072 a year.

## HOW TO APPLY

### GET IN TOUCH

1. Go to [rfa.mod.uk](http://rfa.mod.uk) or call **08456 04 05 20** and ask for an application form.

### WHAT HAPPENS NEXT

2. Application form check.
3. Pass the Royal Fleet Auxiliary Admiralty Interview Board.
4. Pass the Maritime & Coastguard Agency (MCA) medical fitness examination (ENG 1) and other checks.
5. Join the Royal Fleet Auxiliary.

Salary and pay details correct (1 March 2010).





# ENGINEERING

## MOTORMAN

Although we still use the term Motorman for engineering ratings in the Royal Fleet Auxiliary, this job is open to both men and women. If you're mechanically minded, don't mind being outdoors in all weathers and like a job with plenty of variety, you'll fit right into the team. On a Royal Fleet Auxiliary ship, even routine work is anything but everyday. As well as the engines, you'll be working on everything from cranes to lifts and other deck gear. You'll also have a vital secondary role as a member of the ship's firefighting, first-aid or damage-control team.

As a member of the Royal Fleet Auxiliary, we'll expect you to maintain the highest standards of dress and professional and personal conduct, according to the requirements of the service.

### What we're looking for

You'll need commitment, enthusiasm and common sense. This is a skilled engineering role, so you'll need to be technically minded and have an interest in electrical and mechanical systems and equipment. You'll be working outdoors some of the time, so you need to enjoy being out in all weathers. Above all, you need to work well as part of a team.

### Training

Your training as a Motorman starts at HMS Sultan in Gosport. You'll spend 18 weeks learning a variety of hands-on engineering skills, including getting to grips with diesel generators, hydraulics and the refrigeration, ventilation and fresh-water systems you'll be working with on our ships.

From HMS Sultan, you'll go on to HMS Collingwood in Hampshire for a four-week course in electrical theory and complete your NVQ in Engineering, before heading off on your first four months at sea.

Much of your training in the Royal Fleet Auxiliary is 'on the job', but you'll also go through fully-funded training to get Maritime & Coastguard Agency (MCA) certificates. These will help you develop your career with us and be recognised by other employers in the Merchant Navy.

### Pay and conditions

Pay in the Royal Fleet Auxiliary compares well with similar jobs in the Merchant Navy. You'll receive 74 days' 'earned voyage leave' on full pay after every four months at sea. We offer a choice of excellent Civil Service pension schemes.

We expect you to serve for two years after you've completed your professional training. If you decide to leave after this period, you can do so at any time by giving three months' notice.

### Promotion

You'll start your career as a Motorman 2 progressing to become a Motorman 1. With some experience and further training, you could be promoted to Leading Hand. After that, you may go on to become a Petty Officer and then Chief Petty Officer, the highest for ratings. If you show the right commitment, skills and academic ability, you may also have the chance to become an officer. To qualify for promotion, you have to be chosen at a promotion board. You'll be chosen on merit, so if you work hard and show potential, you can quickly rise through the ranks.

### Skills for life

Training will be a constant feature of your time with us. We'll help you gain academic and Maritime & Coastguard Agency (MCA) professional qualifications that will be recognised throughout the Merchant Navy. We will pay all the fees for these courses and any study leave you need.

### Sport and recreation

When you're in a UK port, you'll be able to use the superb sports and fitness facilities on offer at Royal Navy shore bases. Most RFA ships have gyms and other facilities on board. Overseas, you'll be free to explore when you are off duty.

## DO I QUALIFY?

### MOTORMAN

<b>Age:</b>	16 upwards.
<b>Nationality:</b>	British.
<b>Qualifications:</b>	No specific qualifications are needed for this job.
<b>Sex:</b>	This job is open to both men and women.
<b>Starting salary:</b>	£16,100 a year. Plus RFA allowance: £3072 a year.

## HOW TO APPLY

### GET IN TOUCH

1. Go to [rfa.mod.uk](http://rfa.mod.uk) or call **08456 04 05 20** and ask for an application form.

### WHAT HAPPENS NEXT

2. Application form check.
3. Take the recruit test (RT).
4. Interview at HMNB Portsmouth.
5. Pass the Maritime & Coastguard Agency (MCA) medical fitness examination (ENG 1) and other checks.
6. Join the Royal Fleet Auxiliary.

Salary and pay details correct (1 March 2010).





# COMMUNICATIONS

## COMMUNICATIONS RATING

During a replenishment at sea (RAS) operation, as a Communications Rating, you'll send and receive crucial messages between your ship and the Royal Navy ship using the signal lamps and flags we've used for generations. You'll also get to use more sophisticated technology, including Royal Fleet Auxiliary message-handling systems, high-speed data and satellite links, the Global Maritime Distress Safety System (GMDSS) and commercial radio systems. Like all Royal Fleet Auxiliary ratings, you'll be trained to take your place in a firefighting, first-aid or damage-control team when you go into action.

As a member of the Royal Fleet Auxiliary, we'll expect you to maintain the highest standards of dress and professional and personal conduct, according to the requirements of the service.

### What we're looking for

You'll need a cool head and to be able to think clearly under pressure. An interest in electronics and computers is a real plus. The information you deal with will usually be extremely important and often highly-sensitive, so you'll need to be quick, thorough, accurate, discreet and utterly reliable. You'll also be expected to communicate clearly and confidently with senior officers, both in what you say and in writing. You'll be working outdoors some of the time, so you need to enjoy being out in all weathers. Above all, you need to work well as part of a team.

### Training

You'll begin your Royal Fleet Auxiliary career at HMS Collingwood in Hampshire, you'll spend your first 16 weeks with us learning Morse code and other types of signalling, touch typing and security procedures, sometimes dealing with classified material. You'll then transfer to the Royal Navy's Chemical, Biological, Radiological and Nuclear (CBRN) School, which forms part of the HMS Excellent training base in Portsmouth. Here, you'll gain the MCA-accredited Basic Safety Training certificate, which covers firefighting, sea-survival and first aid. You'll also learn about damage control and other CBRN tasks.

Once you've completed your course at HMS Excellent, you'll go to sea for your first four-month voyage. Then it's back to HMS Collingwood for seven weeks and the Fleetwork simulator, learning how to manoeuvre ship formations safely. You'll also complete a two-week course on the Global Maritime Distress Safety System (GMDSS). Much of your further training is 'on the job'.

### Pay and conditions

Pay in the Royal Fleet Auxiliary compares well with similar jobs in the Merchant Navy. You'll receive 74 days' 'earned voyage leave' on full pay after every four months at sea. We offer a choice of excellent Civil Service pension schemes.

We expect you to serve for two years after you've completed your professional training. If you decide to leave after this period, you can do so at any time by giving three months' notice.

### Promotion

You'll start your career as a Communications Rating 2 (CR2) progressing to CR1. With some experience and further training, you could be promoted to Leading Hand. After that, you may go on to become a Petty Officer and then Chief Petty Officer, the highest for ratings. If you show the right commitment, skills and academic ability, you may also have the chance to become an officer. To qualify for promotion, you have to be chosen at a promotion board. You'll be chosen on merit, so if you work hard and show potential, you can quickly rise through the ranks.

### Skills for life

Training will be a constant feature of your time with us. We'll help you gain academic and Maritime & Coastguard Agency (MCA) professional qualifications that will be recognised throughout the Merchant Navy. We will pay all the fees for these courses and any study leave you need.

### Sport and recreation

When you're in a UK port, you'll be able to use the superb sports and fitness facilities on offer at Royal Navy shore bases. Most RFA ships have gyms and other facilities on board. Overseas, you'll be free to explore when you are off duty.

## DO I QUALIFY?

### COMMUNICATIONS RATING

<b>Age:</b>	16 upwards.
<b>Nationality:</b>	British.
<b>Qualifications:</b>	You'll need to be good with IT and have an ECDL qualification or equivalent.
<b>Sex:</b>	This job is open to both men and women.
<b>Starting salary:</b>	£16,100 a year. Plus RFA allowance: £3072 a year.

## HOW TO APPLY

### GET IN TOUCH

1. Go to [rfa.mod.uk](http://rfa.mod.uk) or call **08456 04 05 20** and ask for an application form.

### WHAT HAPPENS NEXT

2. Application form check.
3. Take the recruit test (RT).
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6. Join the Royal Fleet Auxiliary.

Salary and pay details correct (1 March 2010).





# LOGISTICS AND SUPPLY

## LOGISTICS AND SUPPLY OFFICER (LSO)

A Royal Fleet Auxiliary ship is an organisation and wherever you have people, you need efficient administration. As the Logistics and Supply Officer (LSO), it'll be your job to make sure your crewmates all get fed, paid and equipped and you'll also manage their employment and legal issues. You'll be responsible for a large budget and an inventory worth millions of pounds. You'll also be in overall charge of the catering on board. This puts you right at the heart of the team, with a huge influence on how effective your crewmates are as well as their well-being and morale.

As a Royal Fleet Auxiliary officer, you'll be expected to lead by example and maintain the highest standards of dress and professional and personal conduct, according to the requirements of the service.

### What we're looking for

This role includes managing cash flow, catering, stores and supplies and personnel administration, so you'll need to be flexible, conscientious and have exceptional planning, organisational and leadership skills. You'll also need to be resourceful and inventive, with the ability to solve problems in demanding conditions. We must be able to rely on you to perform at your very best at any time of the day or night. You need to be equally happy working on your own, or as part of a skilled team. Above all, you'll need to be concerned with the welfare, morale, training and development of the ratings and, as your career progresses, junior officers, who'll look to you for expertise, management and leadership.

### Training

You'll begin your career at Britannia Royal Naval College (BRNC) in Dartmouth, learning leadership and teamwork skills, and the principles of command and management.

From Dartmouth, you'll go on to HMS Raleigh in Cornwall, where you'll spend six weeks at the Defence Maritime Logistics School gaining the skills and knowledge you need to complete your first sea phase as a Logistics and Supply Officer. Much of your further training will be 'on the job'. As an officer, you may also have opportunities to gain higher degrees and management qualifications.

### Pay and conditions

Pay in the Royal Fleet Auxiliary compares well with similar jobs in the Merchant Navy. You'll receive 84 days' 'earned voyage leave' on full pay after every four months at sea. We offer a choice of excellent Civil Service pension schemes. You can leave at any time by giving three months' notice.

### Promotion

You'll start your career as a Third Officer. With some experience and further training, you could be promoted to Second, then First Officer. As Chief Officer, you're one step away from becoming a Captain. You'll be chosen for promotion on merit, so if you work hard, you can quickly progress up the chain of command.

### Skills for life

Training will be a constant feature of your time with us. We'll help you gain additional academic qualifications, paying related fees and providing any study leave you need.

### Sport and recreation

When you're in a UK port, you'll be able to use the superb sports and fitness facilities on offer at Royal Navy shore bases. Most RFA ships have gyms and other facilities on board. Overseas, you'll be free to explore when you are off duty.

## DO I QUALIFY?

### LOGISTICS AND SUPPLY OFFICER (LSO)

Age:	16 upwards.
Nationality:	British.
Qualifications:	For direct entry, you'll need a HND or equivalent in Business, Hospitality and Catering or Logistics.
Sex:	This job is open to both men and women.
Starting salary:	£25,955 a year. Plus RFA allowance: £3072 a year.

## HOW TO APPLY

### GET IN TOUCH

1. Go to [rfa.mod.uk](http://rfa.mod.uk) or call **08456 04 05 20** and ask for an application form.

### WHAT HAPPENS NEXT

2. Application form check.
3. Pass the Royal Fleet Auxiliary Admiralty Interview Board.
4. Pass the Maritime & Coastguard Agency (MCA) medical fitness examination (ENG 1) and other checks.
5. Join the Royal Fleet Auxiliary.

Salary and pay details correct (1 March 2010).





# LOGISTICS AND SUPPLY

## CATERING ASSISTANT (STEWARD)

As a Royal Fleet Auxiliary Steward, your role goes beyond the traditional responsibilities of looking after your ship's accommodation areas, mess rooms and saloon. You'll help the galley team to prepare food, get involved in helping with replenishments at sea (RAS) on deck, or even join your crewmates working with helicopters on the flight deck. Plus, you'll be trained to take your place in a firefighting, first-aid or damage-control team. You may also help defend the ship using various weapons, when you go into action.

As a member of the Royal Fleet Auxiliary, you'll be expected to maintain the highest standards of dress and professional and personal conduct, according to the requirements of the service.

### What we're looking for

You'll need commitment, enthusiasm and common sense. Above all, you should be able to work well as part of a team. You'll be expected to provide service of the very highest quality, so you'll need to be friendly, personable, have an eye for detail, and maintain extremely high standards in your work at all times. Sometimes, this will be in very demanding conditions.

### Training

As a trainee Steward, your first stop is HMS Raleigh in Cornwall. Here, you'll spend 13 weeks learning the skills you'll need for your first sea appointment. You'll also work towards your NVQ Level 2 in Multi-Skilled Hospitality Services.

The next phase of your training takes place at the Royal Navy's Chemical, Biological, Radiological and Nuclear (CBRN) School, which forms part of the HMS Excellent training base in Portsmouth. Here, you'll gain the MCA-accredited Basic Safety Training certificate, which covers firefighting, sea survival and first aid. You'll also learn about damage control and other CBRN tasks. Then, you'll be off for your first four-month sea appointment. Much of your further training is 'on the job'.

### Pay and conditions

Pay in the Royal Fleet Auxiliary compares well with similar jobs in the Merchant Navy. You'll receive 74 days' 'earned voyage leave' on full pay after every four months at sea. We offer a choice of excellent Civil Service pension schemes.

We expect you to serve for two years after you've completed your professional training. If you decide to leave after this period, you can do so at any time by giving three months' notice.

### Promotion

You'll start your career as a Catering Assistant Steward, then move on to become an Assistant Steward. With some experience and further training, you could be promoted to Leading Hand. After that, you may go on to become a Petty Officer and then Chief Petty Officer, the highest for ratings. If you show the right commitment, skills and academic ability, you may also have the chance to become an officer. To qualify for promotion, you have to be chosen at a promotion board. You'll be chosen on merit, so if you work hard and show potential, you can quickly rise through the ranks.

### Skills for life

Training will be a constant feature of your time with us. We'll help you gain academic and professional qualifications that will be recognised throughout the Merchant Navy. We will pay all the fees for these courses and any study leave you need.

### Sport and recreation

When you're in a UK port, you'll be able to use the superb sports and fitness facilities on offer at Royal Navy shore bases. Most RFA ships have gyms and other facilities on board. Overseas, you'll be free to explore when you are off duty.

## DO I QUALIFY?

### CATERING ASSISTANT (STEWARD)

<b>Age:</b>	16 upwards.
<b>Nationality:</b>	British.
<b>Qualifications:</b>	No specific qualifications are needed for this job.
<b>Sex:</b>	This job is open to both men and women.
<b>Starting salary:</b>	£16,100 a year. Plus RFA allowance: £3072 a year.

## HOW TO APPLY

### GET IN TOUCH

1. Go to [rfa.mod.uk](http://rfa.mod.uk) or call **08456 04 05 20** and ask for an application form.

### WHAT HAPPENS NEXT

2. Application form check.
3. Take the recruit test (RT).
4. Interview at HMNB Portsmouth.
5. Pass the Maritime & Coastguard Agency (MCA) medical fitness examination (ENG 1) and other checks.
6. Join the Royal Fleet Auxiliary.

Salary and pay details correct (1 March 2010).





# LOGISTICS AND SUPPLY

## CATERING ASSISTANT (COOK)

As a Cook on board a large Royal Fleet Auxiliary ship, you'll be part of a crew looking to you to provide them with the nutritious meals they need to do their physically demanding jobs. Not that yours is easy. As a Cook, you'll be working alongside the Chief Cook, preparing three meals a day both for your crewmates and any troops who are on board. Plus, you'll be trained to take your place in a firefighting, first-aid or damage-control team, or help defend the ship using various weapons, when you go into action.

As a member of the Royal Fleet Auxiliary, you'll be expected to maintain the highest standards of dress and professional and personal conduct, according to the requirements of the service.

### What we're looking for

You'll need commitment, enthusiasm and common sense. Like any professional kitchen, a ship's galley can be hot, cramped and extremely busy, so you'll need to be calm under pressure, organised and have an eye for detail. Above all, you need to work well as part of team.

### Training

As a trainee Cook, your first stop is HMS Raleigh in Cornwall. Here, you'll spend 26 weeks learning the skills you'll need for your first sea appointment. You'll also work towards your NVQ Level 2 in Professional Cookery.

The next phase of your training takes place at the Royal Navy's Chemical, Biological, Radiological and Nuclear (CBRN) School, which forms part of the HMS Excellent training base in Portsmouth. Here, you'll gain the MCA-accredited Basic Safety Training certificate, which covers firefighting, sea-survival and first aid. You'll also learn about damage control and other CBRN tasks. Then, you'll be off for your first four-month sea appointment. Much of your further training is 'on the job'.

### Pay and conditions

Pay in the Royal Fleet Auxiliary compares well with similar jobs in the Merchant Navy. You'll receive 74 days' 'earned voyage leave' on full pay after every four months at sea. We offer a choice of excellent Civil Service pension schemes.

We expect you to serve for two years after you've completed your professional training. If you decide to leave after this period, you can do so at any time by giving three months' notice.

### Promotion

You'll start your career as a Catering Assistant Cook, then move on to become an Assistant Cook. With some experience and further training, you could be promoted to Leading Hand. After that, you may go on to become a Petty Officer and then Chief Petty Officer, the highest for ratings. If you show the right commitment, skills and academic ability, you may also have the chance to become an officer. To qualify for promotion, you have to be chosen at a promotion board. You'll be chosen on merit, so if you work hard and show potential, you can quickly rise through the ranks.

### Skills for life

Training will be a constant feature of your time with us. We'll help you gain academic and professional qualifications that will be recognised throughout the Merchant Navy. We will pay all the fees for these courses and any study leave you need.

### Sport and recreation

When you're in a UK port, you'll be able to use the superb sports and fitness facilities on offer at Royal Navy shore bases. Most RFA ships have gyms and other any facilities on board. Overseas, you'll be free to explore when you are off duty.

## DO I QUALIFY?

### CATERING ASSISTANT (COOK)

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<b>Nationality:</b>	British.
<b>Qualifications:</b>	No specific qualifications are needed for this job.
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6. Join the Royal Fleet Auxiliary.

Salary and pay details correct (1 March 2010).





# RFA OFFICER CADET

## OFFICER CADET

At 16, you generally have to choose between continuing your studies, or earning a decent wage. As an Officer Cadet in the Royal Fleet Auxiliary, you get the best of both worlds. You'll be doing a responsible and challenging job, seeing the world and getting paid for it, while studying for a recognised higher qualification as though you were at university. As an Officer Cadet (Deck), you'll be preparing for a career in one of the most hands-on jobs we have to offer. You'll be at the sharp end of our replenishment at sea (RAS) operations, working with the team above and below decks, and on the bridge. Or, you can join as an Electro-Technical Officer (ETO) Cadet, developing the skills and knowledge you'll need as a Royal Fleet Auxiliary Engineering Officer, responsible for all the mechanical, electrical and electronic systems on board your ship.

### What we're looking for

This role demands intelligence, good communication skills and plenty of common sense. As well as gaining a higher academic qualification, you'll be developing the professional and personal qualities needed to be a Royal Fleet Auxiliary officer so you'll need to demonstrate leadership potential, while working effectively as part of a team.

### Training

You'll begin your career at Britannia Royal Naval College (BRNC) in Dartmouth, developing your leadership, communications and teamwork skills. From BRNC, you'll join cadets from other parts of the Merchant Navy at one of the MCA-accredited training establishments to begin your three-year HND or foundation degree course.

Depending on your qualifications and interests, you can follow one of two academic routes, leading to either a Higher National Diploma (HND) or a foundation degree (FD). As an Officer Cadet (Deck), you'll gain a HND in Nautical Science or an FDSc in Marine Operations, while as an Officer Cadet (ETO), you'll study for either a HND or FDEng in Marine Engineering.

Whichever qualification you achieve, you'll be able to top it up to a full BSc or BEng honours degree later in your career. You'll also be able to train for a wide range of MCA-accredited certificates.

### Pay and conditions

You'll earn a highly competitive salary, plus an extra allowance reflecting our special status. We also offer a choice of excellent Civil Service pension schemes. We'll ask you to serve for three years after you complete your training.

### Promotion

After successfully completing your cadetship, you would start your career as a Third Officer. With some experience and further training, you could be promoted to Second, then First Officer. As Chief Officer, you're one step away from becoming a Captain. When you're appointed Commodore, you'll have achieved the highest officer rank in the Royal Fleet Auxiliary. You'll be chosen for promotion on merit, so if you work hard, you can quickly progress up the chain of command.

### Skills for life

During your professional training and throughout your career, you'll gain qualifications accredited by leading professional and industry bodies such as the Maritime & Coastguard Agency (MCA). All are recognised internationally and will be highly valued by employers in the Merchant Navy and other civilian employers. This will greatly improve your career prospects if you decide to leave the RFA.

### Sports and recreation

When you're in a UK port, you'll be able to use the superb sports and fitness facilities on offer at Royal Navy shore bases. Most RFA ships have gyms and other facilities on board. Overseas, you'll be free to explore when you are off duty.

## DO I QUALIFY?

### RFA OFFICER CADET

**Age:** 16 upwards.

**Nationality:** British.

**Qualifications:** For the HND route, you'll need GCSEs or Scottish Standard grades or equivalent in maths, English physics or dual science to grade B or higher, plus at least two other GCSEs or Scottish Standard grades or equivalent at grade C or above. If you have qualifications equivalent to at least 150 UCAS points (ideally including physics or maths (or both)), you may be offered direct entry onto the foundation degree programme.

**Sex:** This job is open to both men and women.

**Starting salary:** £11,085 to £12,078 a year.

Plus RFA allowance: £3072 a year.

## HOW TO APPLY

### GET IN TOUCH

1. Go to [rfa.mod.uk](http://rfa.mod.uk) or call **08456 04 05 20** and ask for an application form.

### WHAT HAPPENS NEXT

2. Application form check.
3. Take the recruit test (RT).
4. Pass the Royal Fleet Auxiliary Admiralty Interview Board.
5. Pass the Maritime & Coastguard Agency (MCA) medical fitness examination (ENG 1) and other checks.
6. Join the Royal Fleet Auxiliary.

Salary and pay details correct (1 March 2010).

